Agenda

Steuben County REMC Regular Board of Directors Meeting December 23, 2024

- 1. Call to Order
- 2. Roll Call
- 3. General Consent Items
 - a. Agenda
 - b. Minutes of November 25, 2024 Board Meeting
 - c. Bills
 - d. Director Expenses
 - e. New Hookups
 - f. New Memberships
 - g. IUPPS Update
- 4. Informative Reports
 - a. CEO Financial Report
 - b. Re-Comm Update
 - c. Operation Round Up
 - d. Safety Meeting
 - e. WVPA Board Meeting
 - f. Member Services Report
 - g. Cyber Security
 - h. Broadband Update
 - i. IEC Annual Meeting Review
 - j. 2025 Budget
 - k. Renewable DG PPA
- 5. Decisions Needed
 - a. 2022 Write Offs
 - b.
- 6. Corporate Council Report
 - a.
- 7. Other Business
- 8. Calendar & Announcements
 - a. Next Regular Meeting January 27, 2025
- 9. Adjournment

REGULAR MEETING OF THE BOARD OF DIRECTORS, STEUBEN COUNTY REMC

November 25, 2024

A meeting of the Board of Directors of the Steuben County REMC was held at the principal business office of the Cooperative in Angola, Indiana, beginning at 6:00 p.m. on Monday, November 25, 2024. The following took place:

- 1. <u>Call to Order</u>. The regular meeting of the Board of Directors was called to order by **President Gary Shough**. **President Gary Shough** presented a Resolution of Appreciation from Jefferson Energy Cooperative to Steuben County REMC for assistance in restoration efforts as a result of Hurricane Helene.
- 2. <u>Roll Call</u>. Roll call was taken by **Secretary/Treasurer**, **Samuel "Gus" Reed**, and all Board Members were present. Also present were **CEO Kevin Keiser**; **Director of Member Services**, **Josh Durbin**; and **Attorney James A. McEntarfer**.
- 3. General Consent Items. The following items were reviewed, discussed, and approved:
 - a. <u>Agenda</u>. The agenda for the meeting was approved.
 - b. <u>Minutes of November 4, 2024 Board Meeting</u>. The minutes for the November 4, 2024, Board Meeting were approved.
 - c. <u>Bills</u>. The bills for the past month were approved.
 - d. <u>Director Expenses</u>. Director expenses were approved.
 - e. New Hookups. New hookups were approved.
 - f. New Memberships. New memberships were approved.
 - g. <u>IUPPS Update</u>. The IUPPS update was reviewed and approved.

4. Informative Reports.

- a. CEO Financial Reports. CEO Kevin Keiser presented the financial reports.
- b. <u>Re-Comm Update</u>. No report.
- c. Operation Roundup. The Operation Roundup report was reviewed.
- d. <u>Safety Meeting</u>. The safety report was reviewed.
- e. <u>WVPA Board Meeting</u>. **Larry Jack** presented a review of the WVPA Board Meeting.
- f. <u>Member Services Report</u>. **Director of Member Services, Josh Durbin,** presented the member services report.
- g. <u>Cyber Security</u>. The Cyber Security report was reviewed.
- h. <u>Broadband Update/I-Man.</u> **CEO Kevin Keiser** presented the service installation report, Fiber-to-the-Home status report, Point-to-Point status report, and subscriber statistics.
- i. IEC Board Meeting Update. Marc Nelson presented the IEC update.
- j. <u>Preliminary Budget</u>. **CEO Kevin Keiser** presented the 2025 Preliminary Consolidated Budget, 2025 Preliminary Consolidated Cash Budget, 2025 Preliminary Electric Budget, 2025 Preliminary Electric Cash Budget, 2025 Broadband Budget, and 2025 Preliminary Broadband Cash Budget. Discussion

- was then had. **CEO Kevin Keiser** made comments on Preliminary Budget Variance Risks.
- k. <u>Department of Labor Standby Calculation</u>. **CEO Kevin Keiser** made a presentation pertaining to the On Call Pay/Fair Labor Standard Act calculation of Standby Pay, regular rate and overtime calculation. Upon motion duly made, and seconded, it was unanimously resolved to approve the flat rate overpay calculation (Option 2).
- 1. <u>Standby Calculation Look Back.</u> **CEO Kevin Keiser** made a presentation on the Standby/FLSA look back calculation. Upon motion duly made, and seconded, it was unanimously resolved to implement a two (2) year true-up (Option 2).
- m. Annual Meeting Committee Review. Director of Member Services, Josh Durbin, and Committee Member Larry Jack, made a presentation and recommendations for a hybrid election process and giveaways. The Board accepted and approved the recommendations. Districts up for election are: District 3 (incumbent Bill Snyder); District 6 (incumbent Neasa Kalme); and District 7 (incumbent Wayne Gingerich).
- 5. Decisions Needed. None.
- 6. <u>Corporate Counsel Report.</u> Attorney James McEntarfer presented his report.
- 7. Executive Session. None.
- 8. Other Business. None.
- 9. <u>Calendar and Announcements.</u> The next regular meeting is scheduled for Monday, December 23, 2024 at 9:00 a.m.
- 11. Adjournment. There being no other business, the meeting was adjourned.

	President, Gary Shough
ATTEST:	
Samuel "Gus" Reed, Secretary-Treas	urer

CHECKS WRITTEN SINCE NOVEMBER 2024 BOARD MEETING

Check #	Name	Description	Date	<u>Amount</u>
	Acs Graphics	Truck Graphics	11/21/2024	239.10
20241562	Advanced Auto	Statement	11/21/2024	467.48
20241563	At&T Mobility	Cell Phones & Tablets	11/21/2024	1,839.00
20241564	Brownstown Electric Co.	#4 Acsr Wire, 2.5" Pvc Conduit, #2 Thhn	11/21/2024	5,541.17
20241565	Angola Auto Supply	Mud Flap	11/21/2024	132.96
	Central Supply - Fort Wayne	Water Heaters	11/21/2024	4,408.08
20241567		Business Line	11/21/2024	513.64
20241568	Igear	Dave S Clothing Allowance	11/21/2024	169.06
20241569	Indiana Electric Cooperatives	Creative Services Program	11/21/2024	15,244.05
	Larry Jack	Annual Meeting Committee Meeting	11/21/2024	405.55
	Kim Regadanz	Cleaning	11/21/2024	600.00
	Mike Kurtz	Annual Meeting Committee Meeting	11/21/2024	414.43
	Lehigh Maintenance	Reconditioning & Repair Of 66 Reclosers	11/21/2024	17,747.36
	M&M Consulting Contractors Llc	Res Install	11/21/2024	24,151.40
20241575		October 24 Print Services	11/21/2024	22,671.55
	Northeast Indiana Solid Waste	Recycling Tech	11/21/2024	141.36
	Pioneer Utility Resources	Social Media Management	11/21/2024	760.00
	Plastic Composites Co	Blackboard, Chainsaw, Thigh Brace	11/21/2024	391.80
	Purity Cylinder Gases, Inc.	Rental Invoice	11/21/2024	21.64
	Selking International	Tensioner Belt, Belt	11/21/2024	216.50
	Slate Rock Fr	Aaron Miller Clothing Allowance	11/21/2024	224.88
	Carter Snider	Annual Meeting Committee Meeting	11/21/2024	409.44
	Steuben County Remc	Hsa Deposit	11/21/2024	3,619.23
	Swick Broadcasting Company	Radio Advertising	11/21/2024	4,379.00
	Truland Equipment	3 Pack Sleeves	11/21/2024	10.69
	United Utility Supply	Polymer Bells, Pole Top Pin, Pin F Neck	11/21/2024	22,299.90
	Tammy Verba	New Employee Orientation Gas Reimburse 4Voice	11/21/2024	73.26
20241588			11/21/2024	577.60
	Washler, Inc	Trash & Recycling	11/21/2024	225.16
	Wildman Corporate Apparel Apex Industries	Mats & Towels Reupholster Seat Bottom Cushion, Rebuild	11/21/2024 11/21/2024	40.59 300.00
	Indiana State Chemist	Spraying License Renewals	11/21/2024	225.00
	Ronald Mcdonald House Of Central Indiana	Blue Ribbon Challenge	11/21/2024	425.00
	Bill'S Professional Towing	Move Transformer	11/28/2024	375.00
	Best One Tire & Service	Beth Tires	11/28/2024	325.93
	Anixter Inc	200:5 Ct Bushing Type	11/28/2024	667.04
	B & M Ashman, Inc	5275 Feather Valley	11/28/2024	5,636.80
20241617	•	Smarthome Upgrade	11/28/2024	16,626.00
	Angola Auto Supply	Loom	11/28/2024	34.69
	Cliftonlarsonallen Llp	Regulatory Compliance Fee, Tech Fee	11/28/2024	210.00
	Conexon, Llc	Noc, Retainer	11/28/2024	20,091.00
	Forestry Supplies, Inc	6' Fiberglass Ext	11/28/2024	210.59
	Travis German	Boots Reimbursement	11/28/2024	134.81
20241623	Gray Company Inc.	Test, Labor, Warranty	11/28/2024	447.33
20241624		October Fees	11/28/2024	1,150.45
20241625	M&M Consulting Contractors Llc	Res Install, Trouble Call	11/28/2024	19,620.20
20241626	Momentum Telecom Inc	Monthly Invoice	11/28/2024	4,576.94
20241627	Neonova Network Services	Customer Support, Isp Support, Server	11/28/2024	5,300.00
	Marc Nelson	lec Appreciation Dinner	11/28/2024	637.12
20241629	Quill Corporation	Paper, Toner, Post It, Advil	11/28/2024	242.47
20241630	Rock Bottom Gravel Products, Inc	Sand	11/28/2024	29.74
	Selking International	Cushion, Cushion Cover	11/28/2024	499.10
	Steve Smith	Clothing Allowance	11/28/2024	175.00
	Tri State Customs & Offroad	Floorliner, Steps, Z-Flash, Seat Covers	11/28/2024	1,953.58
	United Utility Supply	25 Kva Padmnt. Trf. 120/240, 10 Kva Padm	11/28/2024	4,698.37
	David Van Aken	lec Fall Super/Eng Meetign	11/28/2024	191.47
	Vermeer Of Indiana Inc.	Pulley, Belt, 5 Gallon Coldsto	11/28/2024	789.23
	Wildman Corporate Apparel	Mats & Towels	11/28/2024	40.59
	Eyster Photo & Graphics	Board Of Directors Photos 9/30	11/28/2024	896.75
	J.O. Mory Inc	Baird Units And Controller, Froze Up	11/28/2024	386.51
	Brownstown Electric Co.	200:5 Ct'S Pole Type	12/05/2024	16,291.56
	B & M Ashman, Inc	803Nicholas Trl	12/05/2024	1,480.00
	Angola Auto Supply	Lamp	12/05/2024	223.20
	Custom Truck One Source	Auger	12/05/2024	295.71
	Kendall Electric Inc.	Test Leads For Dmm	12/05/2024	47.03 605.35
20241663	Kim Regadanz	Cleaning Link Fed Deposit	12/05/2024 12/05/2024	200.00
	M&M Consulting Contractors Llc	Res Install	12/05/2024	8,209.30
20241000	Main Consuling Contractors LIC	100 motali	12/00/2024	0,203.30

20241666 Nreca Group Benefits Trust	Vision, Dental, Life, Group Iman	12/05/2024	47,873.03
20241667 Nreca	Administrative Fee	12/05/2024	3,426.48
20241668 Selking International	Brake Shoe Kit, Drum	12/05/2024	577.82
20241669 Slate Rock Fr	Hunter S Clothing	12/05/2024	571.09
20241670 Steuben County Remc	Hsa Deposits	12/05/2024	3,619.23
20241671 Transformer Maintenance And Service	, Inc Regulator Repair	12/05/2024	3,515.72
20241672 Transworld Systems Inc	Profit Recovery	12/05/2024	29.59
20241673 Wildman Corporate Apparel	Mats & Towels	12/05/2024	40.59
20241674 Yellow Dog Networks	3Year Agreement, Software Support Only	12/05/2024	22,211.58
20241675 Msd Of Steuben County	High School Lighting Rebate	12/05/2024	1,565.00
20241676 Dennis Palmerton	Rebate	12/05/2024	500.00
20241677 U.S. Postal Service	Post Office Box Annual Renewal	12/05/2024	342.00
20241678 Angola Auto Supply	Mud Flap, Steve P Pos	12/12/2024	238.42
20241679 Angola City Utilities	Water & Sewer	12/12/2024	150.39
20241680 Federated Rural Electric Ins	2Nd Annual Premium, Direcotrs, Officers	12/12/2024	82,709.00
20241681 Travis German	Boot Reimbursement	12/12/2024	115.19
20241682 Graphics 3, Inc.	Christmas Cards & Envelopes	12/12/2024	687.50
20241683 lec State Pac	State Pac	12/12/2024	2,000.00
20241684 Dennis Jack	Clothing Allowance	12/12/2024	203.29
20241685 Kim Regadanz	Cleaning	12/12/2024	372.31
20241686 Midsolv Llc	Server Monitoring & Email Service	12/12/2024	1,081.80
20241687 M&M Consulting Contractors Llc	Res Install	12/12/2024	7,495.40
20241688 Momentum Telecom Inc	Monthly Invoice	12/12/2024	4,576.94
20241689 Online Information Services	Utility Exchange Report	12/12/2024	102.50
20241690 Parkview Occupational Health	Eap Services	12/12/2024	70.95
20241691 Quill Corporation	Ink, File Folders	12/12/2024	285.78
20241692 Power Line Supply	1935M Medium Work Gloves	12/12/2024	294.30
20241693 Slate Rock Fr	Greg Miller Clothing Allowance	12/12/2024	806.48
20241694 Don Snyder	Service Award Banquet	12/12/2024	462.73
20241695 Steuben County Remc	Fiber Hut	12/12/2024	622.85
20241696 Hunter Stultz	Clothing Allowance	12/12/2024	59.00
20241697 Surf Air Wireless Llc	Internet Service Charges, Other Charges	12/12/2024	6,740.00
20241698 Truland Equipment	Excavator Rental	12/12/2024	588.50
20241699 United Utility Supply	5/8X8 Cppr Grnd Rod, 3/4" X 7' Helix Rod	12/12/2024	47,306.20
20241700 Visa	Wypa Meeting \$127.53	12/12/2024	8,265.15
20211100 1100	Fuel \$374.59	,,	0,2000
	Parking \$43.25		
	Freedcamp \$8.99		
	Employee Photos \$46.65		
	Mailchimp \$132.00		
	Board Photo Frame \$21.40		
	Survey Monkey \$468.00		
	Committee Meeting Lunch \$50.69		
	Truck Registration & Title \$4,291.01		
	Board Meeting \$462.39		
	Vahiala Dagiatration \$266 FF		
	Vehicle Registration \$366.55		
	Office Supplies \$59.90		
	Office Supplies \$59.90 Fuel Tax \$26.66		
	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00		
	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55		
	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21		
20241701 Wildman Corporate Apparel	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21 Mats & Towels	12/12/2024	40.59
20241701 Wildman Corporate Apparel 20241702 Randy Stoppenhagen	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21	12/12/2024 12/12/2024	40.59 1,800.00
	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21 Mats & Towels		
	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21 Mats & Towels		
20241702 Randy Stoppenhagen	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21 Mats & Towels Hvac Rebate		1,800.00
20241702 Randy Stoppenhagen James Mcentarfer	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21 Mats & Towels Hvac Rebate Legal Fees and meeting exp		1,800.00 750.00
20241702 Randy Stoppenhagen James Mcentarfer Directors	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21 Mats & Towels Hvac Rebate Legal Fees and meeting exp Director Expenses		750.00 6,508.11
20241702 Randy Stoppenhagen James Mcentarfer Directors Indiana Department of Revenue	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21 Mats & Towels Hvac Rebate Legal Fees and meeting exp Director Expenses Sales & Use Tax		750.00 6,508.11 86,686.55
20241702 Randy Stoppenhagen James Mcentarfer Directors Indiana Department of Revenue Indiana Department of Revenue	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21 Mats & Towels Hvac Rebate Legal Fees and meeting exp Director Expenses Sales & Use Tax State and County W/H		750.00 6,508.11 86,686.55 11,537.98
James Mcentarfer Directors Indiana Department of Revenue Indiana Department of Revenue IRS	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21 Mats & Towels Hvac Rebate Legal Fees and meeting exp Director Expenses Sales & Use Tax State and County W/H Payroll Taxes (Federal & FICA)		750.00 6,508.11 86,686.55 11,537.98 63,489.15
James Mcentarfer Directors Indiana Department of Revenue Indiana Department of Revenue IRS NRECA	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21 Mats & Towels Hvac Rebate Legal Fees and meeting exp Director Expenses Sales & Use Tax State and County W/H Payroll Taxes (Federal & FICA) 401 K		750.00 6,508.11 86,686.55 11,537.98 63,489.15 24,449.02
James Mcentarfer Directors Indiana Department of Revenue Indiana Department of Revenue IRS	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21 Mats & Towels Hvac Rebate Legal Fees and meeting exp Director Expenses Sales & Use Tax State and County W/H Payroll Taxes (Federal & FICA)		750.00 6,508.11 86,686.55 11,537.98 63,489.15
James Mcentarfer Directors Indiana Department of Revenue Indiana Department of Revenue IRS NRECA NRECA	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21 Mats & Towels Hvac Rebate Legal Fees and meeting exp Director Expenses Sales & Use Tax State and County W/H Payroll Taxes (Federal & FICA) 401 K Pension	12/12/2024	750.00 6,508.11 86,686.55 11,537.98 63,489.15 24,449.02
James Mcentarfer Directors Indiana Department of Revenue Indiana Department of Revenue IRS NRECA	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21 Mats & Towels Hvac Rebate Legal Fees and meeting exp Director Expenses Sales & Use Tax State and County W/H Payroll Taxes (Federal & FICA) 401 K Pension Regular Earnings	12/12/2024 \$258,455.30	750.00 6,508.11 86,686.55 11,537.98 63,489.15 24,449.02
James Mcentarfer Directors Indiana Department of Revenue Indiana Department of Revenue IRS NRECA NRECA	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21 Mats & Towels Hvac Rebate Legal Fees and meeting exp Director Expenses Sales & Use Tax State and County W/H Payroll Taxes (Federal & FICA) 401 K Pension Regular Earnings Overtime Wages	\$ 258,455.30 \$ 6,353.86	750.00 6,508.11 86,686.55 11,537.98 63,489.15 24,449.02 56,428.98
James Mcentarfer Directors Indiana Department of Revenue Indiana Department of Revenue IRS NRECA NRECA	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21 Mats & Towels Hvac Rebate Legal Fees and meeting exp Director Expenses Sales & Use Tax State and County W/H Payroll Taxes (Federal & FICA) 401 K Pension Regular Earnings	12/12/2024 \$258,455.30	750.00 6,508.11 86,686.55 11,537.98 63,489.15 24,449.02
James Mcentarfer Directors Indiana Department of Revenue Indiana Department of Revenue IRS NRECA NRECA	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21 Mats & Towels Hvac Rebate Legal Fees and meeting exp Director Expenses Sales & Use Tax State and County W/H Payroll Taxes (Federal & FICA) 401 K Pension Regular Earnings Overtime Wages	\$ 258,455.30 \$ 6,353.86	750.00 6,508.11 86,686.55 11,537.98 63,489.15 24,449.02 56,428.98
James Mcentarfer Directors Indiana Department of Revenue Indiana Department of Revenue IRS NRECA NRECA	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21 Mats & Towels Hvac Rebate Legal Fees and meeting exp Director Expenses Sales & Use Tax State and County W/H Payroll Taxes (Federal & FICA) 401 K Pension Regular Earnings Overtime Wages Gross Wages	\$ 258,455.30 \$ 6,353.86	1,800.00 750.00 6,508.11 86,686.55 11,537.98 63,489.15 24,449.02 56,428.98
James Mcentarfer Directors Indiana Department of Revenue Indiana Department of Revenue IRS NRECA NRECA	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21 Mats & Towels Hvac Rebate Legal Fees and meeting exp Director Expenses Sales & Use Tax State and County W/H Payroll Taxes (Federal & FICA) 401 K Pension Regular Earnings Overtime Wages	\$ 258,455.30 \$ 6,353.86	750.00 6,508.11 86,686.55 11,537.98 63,489.15 24,449.02 56,428.98
James Mcentarfer Directors Indiana Department of Revenue Indiana Department of Revenue IRS NRECA NRECA	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21 Mats & Towels Hvac Rebate Legal Fees and meeting exp Director Expenses Sales & Use Tax State and County W/H Payroll Taxes (Federal & FICA) 401 K Pension Regular Earnings Overtime Wages Gross Wages TOTAL NOT INCLUDING POWER BILL	\$ 258,455.30 \$ 6,353.86	1,800.00 750.00 6,508.11 86,686.55 11,537.98 63,489.15 24,449.02 56,428.98 264,809.16 1,015,219.15
James Mcentarfer Directors Indiana Department of Revenue Indiana Department of Revenue IRS NRECA NRECA	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21 Mats & Towels Hvac Rebate Legal Fees and meeting exp Director Expenses Sales & Use Tax State and County W/H Payroll Taxes (Federal & FICA) 401 K Pension Regular Earnings Overtime Wages Gross Wages	\$ 258,455.30 \$ 6,353.86	1,800.00 750.00 6,508.11 86,686.55 11,537.98 63,489.15 24,449.02 56,428.98
James Mcentarfer Directors Indiana Department of Revenue Indiana Department of Revenue IRS NRECA NRECA	Office Supplies \$59.90 Fuel Tax \$26.66 Office Lunch \$56.00 Operations Meeting \$659.55 Shop Tools And Supplies \$979.21 Mats & Towels Hvac Rebate Legal Fees and meeting exp Director Expenses Sales & Use Tax State and County W/H Payroll Taxes (Federal & FICA) 401 K Pension Regular Earnings Overtime Wages Gross Wages TOTAL NOT INCLUDING POWER BILL	\$ 258,455.30 \$ 6,353.86	1,800.00 750.00 6,508.11 86,686.55 11,537.98 63,489.15 24,449.02 56,428.98 264,809.16 1,015,219.15

Directors' Expenses 12/23/2024

Travel & Misc Expenses

	Vendor#	Misc	NRECA Director Conference Nashville, TN	NRECA Director Conference San Antonio, TX	IEC Director Retreat Fench Lick, IN	NRECA Regional Meeting	NRECA Legislative Conference DC	NRECA Regoinal Meeting Grand Rapids, MI	Director Retreat French Lick	IEC Annual Meeting	NRECA Power Xchange Conference	IEC Legislative Dinner	IEC Director Educatioin	Total Travel Expense
Neasa Kalme	1581								1,561				250	1,811
William Snyder	16													-
Gary Shough	2826									1,458	4,122			5,580
Mike Kurtz	1631									791				791
Marc Nelson	2245						2,209			729	4,132	470		7,540
Larry Jack	1551									733				733
Samuel Reed	2633				1,256	549	1	425	1,559					3,790
Scott Charters	636													-
Carter Snider	2918			1,240							1,256			2,496
Wayne Gingerich	1152	59	2,718			549	1	446		735				4,506
Total		59	2,718	1,240	1,256	1,098	2,209	871	3,121	4,447	9,510	470	250	27,248

Meeting Expenses

	Annual Meeting Committee	NRECA Conference Nashville, TN	NRECA Director Conference Nashville, TN	NRECA Director Conference San Antonio, TX	IEC Director Retreat Fench Lick, IN		NRECA Legislative Conference DC	NRECA Regoinal Meeting Grand Rapids, MI	Director Retreat French Lick	IEC Annual Meeting	NRECA Power Xchange Conference	IEC Legislative Dinner	IEC Director Educatioin	Labor Committee Meeting	Internet	Board Meetings	Total Per Diem	Total Director Expense
Neasa Kalme									800						720	4,920	6,440	8,251
William Snyder															720	4,933	5,653	5,653
Gary Shough	844									800	2,800			422	720	7,466	13,053	18,633
Mike Kurtz	414									800				414	720	4,973	7,322	8,113
Marc Nelson	811						1,600			800	2,400	400			720	4,867	11,598	19,138
Larry Jack	406									800				811	720	4,867	7,603	8,337
Samuel Reed	811							800	800						720	4,867	7,998	11,787
Carter Snider	409			1,600										490	720	4,913	8,133	10,629
Wayne Gingerich			1,600					800		800				418	720	7,413	11,751	16,257
Total	3,696	-	1,600	1,600	-	-	1,600	1,600	1,600	4,000	5,200	400	-	2,556	6,480	49,219	79,551	106,799

New Memberships		
<u>Name</u>	Service Address	Voting District
SEGER CANDACE	6690 W 490 N LOT 911-912	1
SCHOEN JEREMIAH	6125 N 1065 W	1
MITTENDORF DAVID	565 LN 101 LK PLEASANT	1
YANKE HUNTER	10110 E 800 N	1
TONER KERSTON	780 LN 101 JIMMERSON LK	2
WEBBER SUSAN	160 LN 425 JIMMERSON LK	2
MCCLURG MICHAEL	280 LN 852 SNOW LK	2
MCINTOSH DANIEL	4980 N 300 W CONDO 4	2
PERRY BARBARA	115 LN 205 JIMMERSON LK	2
ELLERT THOMAS	440 LN 101 LONG BEACH LK	2
YARGER MONTE	YARGER LYNDRA	2
GOLDSBERRY LARRY	235 LN 240A BIG OTTER GARAGE	2
ANDERSON RUSSEL	260 LN 587 LK JAMES	2
PALMER COLLIN	7320 N 300 E	3
JUSTICE LUKE	301 CHARLES DR	3
DALENE MARK	905 SAND DRIFT DR	3
CORBER LUCAS	502 W FOLLETT LN APT C	3
LEE DEBORAH	65 5TH ST	3
SHAMBAUGH STACY	40 LN 100 LK ANN	3
GLADIEUX MARK	5777 N 675 E BLDG 1	3
BARRON MELODYE	5777 N 675 E BLDG 2	3
VETTER DENNIS	5777 N 675 E BLDG 3	3
BUSHEY JAMES	5777 N 675 E BLDG 4	3
BECK SHERYL	5777 N 675 E BLDG 6	3
SCHLEGEL KYLE	8025 W 50 N	4
BONTRAGER STEVEN	200 LN 250 WEST OTTER LK	4
WRIGHT JASMINE	2922 N 700 W	4
OTT DORIS	75 LN 101F JIMMERSON LK HILLTOP A 1	5
HOUGHTON TERESA	3605 W LANDIS RD	5
KACHUR DEBORAH	885 W MASHIE CT	5
NASSER MUSA	425 S SHOUP ST LOT 27	5
QUIMBY DANIELLE	993 E 300 N LOT 14	5
MILLER HEATHER	425 S SHOUP ST LOT 202	5
ODA ROBIN	600 LN 274 CROOKED LK GARAGE	5
COCHRAN LINDA	2017 NOLAN MEADOWS RUN	5
BOWERS JOEY	2015 LINCHEL CT	5
FRY STEVEN	2025 GLENDARIN WAY	5
BERTOIA NANCY	7415 E 300 N	6
TENEYUCA GABRIEL	70 S 600 E	6
TRAMMEL JENNIFER	3380 N 100 E	6
RIDENOUR APRIL	3405 E 20 N	6
MILLER BETH	475 PARK DR TURKEY LK SHOP/APT	7

Membership Listings Nov 2024

NOLL SHERRY	10608 W 300 S	7
POWELL CHRISTOPHER F	35 GOLDEN PARK DR - RENTAL	8
GREEN MARK	645 W PARKWAY DR APT 2	8
WARSTLER JENNIFER	4365 S 325 W	8
FORREST CARSON	2740 CR 10	8
RAY MICHAEL	3300 S 275 E	9
RISTAINO KYLE	1635 LN 201 BALL LK	9
ALBRIGHT STACEY	3358 E SHAUGHNISS RD	9

TOTAL: 50

New Services

Service Address	Voting District
260 LN 587 LK JAMES	2
200 E MCSWAIN (HOUSE METER)	3
55 BLACK HOOF RUN	3
5495 W 30 N (STORE)	4
425 S SHOUP ST LOT 137 TRAILER	5
700 E HARCOURT	5
3525 N 750 E	6
2740 CR 10	8
6538 E 500 S	9
	260 LN 587 LK JAMES 200 E MCSWAIN (HOUSE METER) 55 BLACK HOOF RUN 5495 W 30 N (STORE) 425 S SHOUP ST LOT 137 TRAILER 700 E HARCOURT 3525 N 750 E 2740 CR 10

TOTAL: 9

IUPPS Report 12/17/2024

Date	Number Reported		Running Total
11/18/24		2004	2246
11/19/24		2005	3925
11/20/24		2006	2300
11/21/24		2007	2185
11/22/24	12	2008	1971
11/23/24	11	2009	2090
11/24/24	0	2010	2001
11/25/24	53	2011	1895
11/26/24		2012	2439
11/27/24	25	2013	2265
11/28/24	0	2014	2296
11/29/24		2015	2822
11/30/24	0	2016	3600
12/1/24	14	2017	3527
12/2/24	26	2018	3892
12/3/24	39	2019	6413
12/4/24	70	2020	5023
12/5/24	39	2021	4080
12/6/24	9	2022	5147
12/7/24	1	2023	9358
12/8/24	1	Jan-24	406
12/9/24	31	Feb-24	357
12/10/24	37	Mar-24	772
12/11/24	6	Apr-24	831
12/12/24	19	May-24	516
12/13/24	9	Jun-24	446
12/14/24	0	Jul-24	451
12/15/24		Aug-24	594
12/16/24	11	Sep-24	604
		Oct-24	726
		Nov-24	389
		Dec-24	596

Total	596	Grand Total	76163

Steuben County REMC

Monthly Operating Report

	Y	ear to Dat	e	Nov	'-24		his Month)
	Last year	This Year	Budget	Variance	Last Year	This Year	Budget	Varience
Operating Revenue	\$23,862,134	\$27,664,106	\$29,033,484	-\$1,369,378	\$2,193,500	\$2,255,194	\$2,565,022	-\$309,828
Kwh Sold	176,504,171	199,010,236	214,973,813	-15,963,577	16,685,394	15,437,164	18,908,153	-\$3,470,989
Cost of Purchased Power	\$15,779,650	\$16,688,734	\$17,803,714	-\$1,114,980	\$1,428,698	\$1,253,151	\$1,679,285	-\$426,134
Kwh Purchased	194,044,220	205,989,116	221,725,773	-15,736,657	17,994,285	16,506,154	20,736,671	-\$4,230,517
Distribution Expense - Operations	\$685,175	\$711,197	\$803,297	-\$92,100	\$59,488	\$68,599	\$64,023	\$4,576
Distribution Expense - Maintenance	\$1,421,751	\$1,227,432	\$1,563,258	-\$335,826	\$104,770	\$117,378	\$141,770	-\$24,392
Consumer Accounts Expense	\$526,830	\$413,060	\$488,675	-\$75,615	\$52,998	\$39,921	\$45,358	-\$5,437
Consumer Services & Info Exp.	\$123,365	\$127,739	\$208,251	-\$80,512	\$1,767	\$10,459	\$12,770	-\$2,311
Sales Expense	\$76,598	\$96,899	\$100,026	-\$3,127	\$7,406	\$8,820	\$8,436	\$384
Administrative & General Expense	\$2,417,477	\$2,741,135	\$2,918,808	-\$177,673	\$214,779	\$233,366	\$249,394	-\$16,028
Total Operation & Maintenance Exp.	\$21,030,844	\$22,006,196	\$23,886,029	-\$1,879,833	\$1,869,907	\$1,731,693	\$2,201,036	-\$469,343
Depreciation & Amortization Exp.	\$1,469,805	\$2,363,008	\$2,396,397	-\$33,389	\$153,838	\$233,652	\$238,249	-\$4,597
Tax Expense - Property	\$110,750	\$172,700	\$172,700	\$0	\$10,000	\$15,700	\$15,700	\$0
Tax Expense - Other	\$25,739	\$27	\$2,583	-\$2,556	\$4,006	\$0	\$0	\$0
Interest on Long Term Debt	\$761,604	\$1,731,678	\$1,859,461	-\$127,783	\$107,141	\$171,189	\$189,948	-\$18,759
Interest Charged to Construction(credit)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interest Expense Other	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Deductions	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Cost of Electric Service	\$23,398,743	\$26,273,608	\$28,317,170	-\$2,043,562	\$2,144,892	\$2,152,233	\$2,644,933	-\$492,700
Patronage Capital & Operating Margins	\$463,392	\$1,390,498	\$716,314	\$674,184	\$48,608	\$102,960	-\$79,911	\$182,871
Non Operating Margins - Interest	\$20,488	\$20,021	\$20,350	-\$329	\$1,823	\$1,803	\$1,850	-\$47
Allowance for Funds Used During Const.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Non Operating Margins - Other	\$2,901	\$2,034	\$0	\$2,034	\$232	\$224	\$0	\$224
Generation & Transmission Cap. Credits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Cap. Credits & Patronage Divid.	\$125,190	\$164,354	\$20,600	\$143,754	\$0	\$0	\$0	\$0
Extraordinary Items	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Patronage Capital or Margins	\$611,971	\$1,576,907	\$757,264	\$819,643	\$50,663	\$104,987	-\$78,061	\$183,048

Steuben County REMC

Monthly Operating Report Fiber
Nov-24
This Month

	T	ear to Date	е	INOV	-24	I	1	
	Last Year	This Year	Budget	Variance	Last Year	This Year	Budget	Varience
Operating Revenue	\$1,576,877	\$3,669,404	\$3,685,553	-\$16,149	\$237,317	\$369,261	\$412,833	-\$43,572
Kwh Sold	0	0	0	0	0	0	0	0
Cost of Purchased Power	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Kwh Purchased/ISP Costs	0	0	0	0	0	0	0	0
Distribution Formando Occupations	#70.040	# 70,000	CO4 700	#0.000	#0.700	#4.000	#7.400	CO 4.47
Distribution Expense - Operations	\$78,912	\$73,383	\$81,763	-\$8,380	\$6,726	\$4,286	\$7,433	-\$3,147
Distribution Expense - Maintenance	\$161,992	\$193,067	\$130,637	\$62,430	\$18,598	\$17,568	\$12,132	\$5,436
Consumer Accounts Expense	\$171,587	-\$4,167	\$55,460	-\$59,627	\$19,453	-\$877	\$5,596	-\$6,473
Consumer Services & Info Exp.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sales Expense	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Administrative & General Expense	\$362,553	\$560,873	\$621,847	-\$60,974	\$35,434	\$64,608	\$61,808	\$2,800
Total Operation & Maintenance Exp.	\$775,045	\$823,156	\$889,707	-\$66,551	\$80,211	\$85,585	\$86,969	-\$1,384
Depreciation & Amortization Exp.	\$414,864	\$1,192,018	\$1,180,877	\$11,141	\$53,456	\$122,893	\$125,003	-\$2,110
Tax Expense - Property	\$16,500	\$71,500	\$71,500	\$0	\$1,500	\$6,500	\$6,500	\$0
Tax Expense - Other	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interest on Long Term Debt	\$351,224	\$1,236,678	\$1,364,461	-\$127,783	\$68,641	\$126,189	\$144,948	-\$18,759
Interest Charged to Construction(credit)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interest Expense Other	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Deductions	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Cost of Electric Service	\$1,557,633	\$3,323,352	\$3,506,545	-\$183,193	\$203,808	\$341,166	\$363,420	-\$22,254
Patronage Capital & Operating Margins	\$19,244	\$346,052	\$179,008	\$167,044	\$33,509	\$28,094	\$49,413	-\$21,319
Non Operating Margins - Interest	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Allowance for Funds Used During Const.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Non Operating Margins - Other	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Generation & Transmission Cap. Credits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Cap. Credits & Patronage Divid.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Extraordinary Items	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Patronage Capital or Margins	\$19,244	\$346,052	\$179,008	\$167,044	\$33,509	\$28,094	\$49,413	-\$21,319

STEUBEN CO REMC I	STEUBEN CO REMC MONTHLY OUTAGE SUMMARY FOR: November 2024							
	POWER SUPPLIER	MAJOR STORM	SCHEDULED	ALL OTHER	TOTAL			
NO. OF OUTAGES THIS MONTH	0	0	0	49	49			
THIS MONTH LAST YEAR	0	0	103	275	378			
THIS YEAR TO DATE	0	0	32	1168	1200			
LAST YEAR TO DATE	0	981	116	978	2075			
CONSUMER HR. PER THIS MONTH	0	0 0		229.11	229.11			
THIS MONTH LAST YEAR	0	0	100.83	641.53	742.36			
THIS YEAR TO DATE	0	0	1785.65	253818.28	255603.9			
LAST YEAR TO DATE	0	3738958.96	618.8	53846.33	428361.1			
AVG.HRS PER CON. THIS MONTH	0	0	0	0.02157	0.02157			
THIS MONTH LAST YEAR	0	0	0.0096	0.0612	0.0708			
THIS YEAR TO DATE	0	0	0.1687	23.981	24.15			
LAST YEAR TO DATE	0	35.803	0.059	5.156	41.018			
DATE FOR COMPUTIN	 NG AVERAGE HOURS	PER CONSUMER:						
NUMBER OF CONSUMERS SERVED THIS MONTH: 10621 AVERAGE NUMBER OF CONSUMERS THIS YEAR TO DATE: 10584 NUMBER OF CONSUMERS THIS MONTH LAST YEAR: 10478 AVERAGE NUMBER OF CONSUMERS LAST YEAR TO DATE: 10443								

Safety Report

Steuben County REMC

Board of Directors

December 17, 2024

December 17, 2024- Chris Gearld from IEC was here to conduct the December safety meeting, with the topic being all tool inspection.

There were no injuries or loss of time reported.

January 2025

Steuben County REMC

Schedule of Events

- Jan 1—The Cooperative office will be closed for the New Year Holiday.
- Jan. 8– Wabash Valley Power Assoc. Financial Mtg. Board of Directors Meeting is at call.
- Jan. ?— The date and topic for this months safety meeting has not yet been set.
- Jan. 27– Steuben County REMC's regular Board Meeting will be held at the Cooperative's office beginning at 5:30 PM.

The power of human connections

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			10ffice Closed	2	3 Gary Ritter's Retire- ment	4
5	6	7 WVPA Exe B- Mtg	8 WVPA Mtg.	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27 REMC B -Mtg	28	29	30	31	

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