#### Agenda

Steuben County REMC
Regular Board of Directors Meeting
November 24, 2025

- 1. Call to Order
- 2. Roll Call
- 3. General Consent Items
  - a. Agenda
  - b. Minutes of November 3, 2025 Board Meeting
  - c. Special Meeting Minutes of November 18, 2025
  - d. Bills
  - e. Director Expenses
  - f. New Hookups
  - g. New Memberships
  - h. IUPPS Update
- 4. Informative Reports
  - a. CEO Financial Report
  - b. Re-Comm Update
  - c. Operation Round Up
  - d. Safety Meeting
  - e. WVPA Board Meeting
  - f. Member Services Report
  - g. Cyber Security
  - h. Broadband Update
  - i. IEC Legislative Dinner Update
  - j. Preliminary Budget Review
  - k. 2023 Write-Off's
- 5. Executive Session
  - a. CEO Search
- 6. Decisions Needed
  - a.
- Corporate Council Report
  - a.
- 8. Other Business
- 9. Calendar & Announcements
  - a. Next Regular Meeting December ???, 2025
- 10. Adjournment

### **Steuben County REMC** Monthly Operating Papart

\$1,403,697

17,683,646

\$57.269

\$114,611

\$53.687

\$8.606

\$6,117

\$209,157

\$153,516

\$10,000

\$95.939

\$2,112,597

\$42,725

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\$44.678

\$1,853,142

\$1,358,541

17,364,576

\$65.459

\$113,577

\$40,311

\$4.874

\$5,981

\$234,446

\$250,034

\$199.836

\$2,284,059

\$298.317

\$1,840

\$11,000

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\$300.391

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\$1,823,189

\$1,609,013

20,095,758

\$57.171

\$44.799

\$13.051

\$10,527

\$278,262

\$247,729

\$199.836

\$2,615,155

\$43,439

\$1,850

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\$45.289

\$2,147,590

\$134,767

-\$503,728

-6,896,261

-\$4.570

-\$206,375

-\$53,311

-\$69.976

-\$321,430

-\$1,157,539

-\$1,244,773

\$249.128

-\$340

\$0 \$3,397

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\$47,136

\$299.321

\$1,851

\$5,249

-\$90,000

-\$2,482

-\$1

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**Varience** 

-\$76,217

-2,237,660

-\$250,472

-2,731,182

\$8,288

-\$21,190

-\$4,488

-\$8.177

-\$4,546

-\$43,816

\$2,305

-\$9,000

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\$0

-\$10

\$234

\$0

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\$255.102

-\$331,096

\$254,878

-\$324,401

|                   |              | wionthly Operating Report |              |            |             |             |             |   |  |
|-------------------|--------------|---------------------------|--------------|------------|-------------|-------------|-------------|---|--|
|                   | Y            | Year to Date              |              |            | Oct-25      |             | This Month  |   |  |
|                   | Last year    | This Year                 | Budget       | Variance   | Last Year   | This Year   | Budget      | 1 |  |
|                   |              |                           |              |            |             |             |             |   |  |
| Operating Revenue | \$25,157,630 | \$26,519,539              | \$27,515,184 | -\$995,645 | \$2,155,322 | \$2,582,377 | \$2,658,594 |   |  |

|                   | Y            | Year to Date |              |            | Oct-25      |             | This Month  |  |  |
|-------------------|--------------|--------------|--------------|------------|-------------|-------------|-------------|--|--|
|                   | Last year    | This Year    | Budget       | Variance   | Last Year   | This Year   | Budget      |  |  |
|                   |              |              |              |            |             |             |             |  |  |
| Operating Revenue | \$25,157,630 | \$26,519,539 | \$27,515,184 | -\$995,645 | \$2,155,322 | \$2,582,377 | \$2,658,594 |  |  |
| Kwh Sold          | 183,934,977  | 186,247,776  | 193,654,465  | -7,406,689 | 16,853,830  | 16,769,444  | 19,007,104  |  |  |

\$15,740,656

198,575,913

\$632,666

\$440.095

\$188.309

\$92,536

\$2,793,724

\$21,242,963

\$2,447,509

\$1.928.746

\$25,821,700

\$1.693.484

\$18,500

\$20,600

\$1,732,584

\$200,000

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\$1,354,977

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|-----------------|-----------------|--------------|--------------|------------|------------|-------------|---------|
|                 | Year to Date    |              |              | Oct-25     |            | This Mo     |         |
|                 | Last year       | This Year    | Budget       | Variance   | Last Year  | This Year   | Budge   |
|                 |                 |              |              |            |            |             |         |
| erating Revenue | \$25,157,630    | \$26 510 530 | \$27 515 18/ | -\$005 645 | ¢2 155 322 | \$2 582 377 | \$2,658 |

\$15,236,928

191,679,652

\$628.096

\$386,784

\$118.333

\$2,472,294

\$20,085,424

\$2,452,758

\$1.928.745

\$24,576,927

\$1,942,612

\$18,160

\$3,397

\$67,736

\$2,031,905

\$110,000

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\$94,387

\$1,148,602

\$15,569,787

190,325,370

\$629.162

\$385.506

\$117.668

\$86,088

\$2,496,274

\$20,407,966

\$2,051,147

\$1,486,247

\$24,096,687

\$1.060.943

\$18,264

-\$350

\$2,010

\$164,354

\$1,245,220

\$0

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\$151,300

\$27

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\$1,123,481

Cost of Purchased Power

Distribution Expense - Operations

Consumer Accounts Expense

Consumer Services & Info Exp.

Administrative & General Expense

Depreciation & Amortization Exp.

Tax Expense - Property

Interest Expense Other

Other Deductions

Extraordinary Items

Interest on Long Term Debt

Total Cost of Electric Service

Non Operating Margins - Interest

Non Operating Margins - Other

Patronage Capital or Margins

Tax Expense - Other

Total Operation & Maintenance Exp.

Interest Charged to Construction(credit)

Patronage Capital & Operating Margins

Allowance for Funds Used During Const.

Generation & Transmission Cap. Credits

Other Cap. Credits & Patronage Divid.

Distribution Expense - Maintenance

Kwh Purchased

Sales Expense

#### **Monthly Operating Report** Oct-25 This Month This Year Last year **Budget** Variance \$2,155,322 \$2,582,377 \$2,658,594 -\$76,217 -2,237,660

Steuben County REMC

-\$250,472

\$8,288

-\$21,190

-\$4,488

-\$8,177

-\$4,546

\$2,305

-\$9,000

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-\$43,816

-\$324,401

-\$331,096

\$254,878

\$255,102

-2,731,182

\$57,171

\$44,799

\$13,051

\$10,527

\$278,262

\$247,729

\$199,836

\$2,615,155

\$43,439

\$45,289

\$1,850

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\$0

\$2,147,590

\$134,767

**Operating Revenue** 19,007,104 **Kwh Sold** 16,853,830 16,769,444 \$1,358,541 \$1,609,013 \$1,403,697 **Cost of Purchased Power** 17,683,646 20,095,758 17,364,576 Kwh Purchased

**Distribution Expense - Operations** 

**Consumer Accounts Expense** 

Sales Expense

Consumer Services & Info Exp.

**Distribution Expense - Maintenance** 

**Administrative & General Expense** 

**Depreciation & Amortization Exp.** 

Tax Expense - Property Tax Expense - Other

**Interest Expense Other** 

Other Deductions

**Extraordinary Items** 

**Interest on Long Term Debt** 

**Total Cost of Electric Service** 

**Non Operating Margins - Interest** 

Non Operating Margins - Other

**Patronage Capital or Margins** 

**Total Operation & Maintenance Exp.** 

Interest Charged to Construction(credit)

**Patronage Capital & Operating Margins** 

Allowance for Funds Used During Const.

**Generation & Transmission Cap. Credits** 

Other Cap. Credits & Patronage Divid.

\$57,269 \$114,611

\$53,687

\$8,606

\$6,117

\$209,157

\$153,516

\$10.000

\$95,939

\$2,112,597

\$42,725

\$1,879

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\$44,678

\$74

\$1,853,142

\$65,459 \$113,577 \$40,311 \$4.874

\$5,981

\$234,446

\$250,034

\$199,836

\$2,284,059

\$298,317

\$300,391

\$1,840

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\$1,823,189

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|--|--------------------------|--------------|--------------|--------------|--|--|--|
|  | Monthly Operating Report |              |              |              |  |  |  |
|  | Year to Date Oct-25      |              |              |              |  |  |  |
|  | Last Year                | This Year    | Budget       | Variance     |  |  |  |
| Operating Revenue                        | \$25,157,630             |              | \$27,515,184 | -\$995,645   |  |  |  |
| Kwh Sold                                 | 183,934,977              | 186,247,776  | 193,654,465  | -7,406,689   |  |  |  |
| Cost of Purchased Power                  | \$15.569.787             | \$15,236,928 | \$15,740,656 | -\$503,728   |  |  |  |
| Kwh Purchased                            | 190,325,370              | 191,679,652  | 198,575,913  | -6,896,261   |  |  |  |
|  |                          |              |              |              |  |  |  |
| Distribution Expense - Operations        | \$629,162                | \$628,096    | \$632,666    | -\$4,570     |  |  |  |
| Distribution Expense - Maintenance       | \$1,123,481              | \$1,148,602  | \$1,354,977  | -\$206,375   |  |  |  |
| Consumer Accounts Expense                | \$385,506                | \$386,784    | \$440,095    | -\$53,311    |  |  |  |
| Consumer Services & Info Exp.            | \$117,668                | \$118,333    | \$188,309    | -\$69,976    |  |  |  |
| Sales Expense                            | \$86,088                 | \$94,387     | \$92,536     | \$1,851      |  |  |  |
| Administrative & General Expense         | \$2,496,274              | \$2,472,294  | \$2,793,724  | -\$321,430   |  |  |  |
| Total Operation & Maintenance Exp.       | \$20,407,966             | \$20,085,424 | \$21,242,963 | -\$1,157,539 |  |  |  |
| Depreciation & Amortization Exp.         | \$2,051,147              | \$2,452,758  | \$2,447,509  | \$5,249      |  |  |  |
| Tax Expense - Property                   | \$151,300                | \$110,000    | \$200,000    | -\$90,000    |  |  |  |
| Tax Expense - Other                      | \$27                     | \$0          | \$2,482      | -\$2,482     |  |  |  |
| Interest on Long Term Debt               | \$1,486,247              | \$1,928,745  | \$1,928,746  | -\$1         |  |  |  |
| Interest Charged to Construction(credit) | \$0                      | \$0          | \$0          | \$0          |  |  |  |
| Interest Expense Other                   | \$0                      | \$0          | \$0          | \$0          |  |  |  |
| Other Deductions                         | \$0                      | \$0          | \$0          | \$0          |  |  |  |
| Total Cost of Electric Service           | \$24,096,687             | \$24,576,927 | \$25,821,700 | -\$1,244,773 |  |  |  |
| Patronage Capital & Operating Margins    | \$1,060,943              | \$1,942,612  | \$1,693,484  | \$249,128    |  |  |  |
| Non Operating Margins - Interest         | \$18,264                 | \$18,160     | \$18,500     | -\$340       |  |  |  |
| Allowance for Funds Used During Const.   | -\$350                   | \$0          | \$0          | \$0          |  |  |  |
| Non Operating Margins - Other            | \$2,010                  | \$3,397      | \$0          | \$3,397      |  |  |  |

\$0

\$0

\$164,354

\$1,245,220

Generation & Transmission Cap. Credits

Other Cap. Credits & Patronage Divid.

**Patronage Capital or Margins** 

**Extraordinary Items** 

\$0

\$0

\$67,736

\$2,031,905

\$0

\$0

\$20,600

\$1,732,584

\$0

\$0

\$47,136

\$299,321

Monthly Operating Report Fiber
Oct-25 This Month

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|---------------------------------------|---|--|--|--|--|---|--|
| Y                                     | ear to Dat  | е  | Oct-25   |  | This Month   |   | 1  |
| Last Year                             | This Year   | Budget   | Variance   | Last Year  | This Year  | Budget  | Varience   |
|                                       |   |  |  |  |  |   |  |
| \$3,150,793                           | \$3,349,800   | \$3,964,164  | -\$614,364   | \$220,438  | \$382,276  | \$418,081   | -\$35,805  |
|                                       |   |  |  |  |  |   |  |
|                                       |   |  |  |  |  |   |  |
|                                       |   |  |  |  |  |   |  |
|                                       |   |  |  |  |  |   |  |
| \$72,672                              | \$42,641  | \$45,580   | -\$2,939   | \$7,919  | \$4,953  | \$4,558   | \$395  |
| \$177,320                             | \$189,665   | \$132,341  | \$57,324   | \$16,987   | \$16,271   | \$13,573  | \$2,698  |
| \$16,586                              | -\$1,261  | \$29,688   | -\$30,949  | \$20,095   | \$0  | \$3,070   | -\$3,070   |
| \$0                                   | \$0   | \$0  | \$0  | \$0  | \$0  | \$0   | \$0  |
| \$0                                   | \$6,055   | \$0  | \$6,055  | \$0  | \$0  | \$0   | \$0  |
| \$478,142                             | \$533,877   | \$662,972  | -\$129,095   | \$31,266   | \$65,981   | \$68,114  | -\$2,133   |
| \$744,719                             | \$770,977   | \$870,581  | -\$99,604  | \$76,267   | \$87,205   | \$89,315  | -\$2,110   |
| \$1,000,293                           | \$1,175,570   | \$1,310,693  | -\$135,123   | \$53,422   | \$132,867  | \$131,698   | \$1,169  |
| \$60,000                              | \$0   | \$100,000  | -\$100,000   | \$1,500  | \$0  | \$10,000  | -\$10,000  |
| \$0                                   | \$0   | \$0  | \$0  | \$0  | \$0  | \$0   | \$0  |
|                                       | \$1,314,909   | \$1,468,746  | -\$153,837   |  | \$153,836  | \$153,836   | \$0  |
| · · · · · · · · · · · · · · · · · · · | \$0   | \$0  | \$0  |  | \$0  | \$0   | \$0  |
| · · · · · · · · · · · · · · · · · · · |   |  |  |  |  |   | \$0  |
| · · · · · · · · · · · · · · · · · · · |   |  |  |  |  |   | \$0  |
|                                       |   |  |  |  |  |   | -\$10,941  |
|                                       | \$88,344  |  | -\$125,800   |  |  | \$33,232  | -\$24,865  |
| · · · · · · · · · · · · · · · · · · · | \$0   |  | \$0  |  |  | \$0   | \$0  |
| · · · · · · · · · · · · · · · · · · · | \$0   |  |  |  |  |   | \$0  |
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| \$0                                   | \$0   |  |  | \$0  | \$0  | \$0   | \$0  |
| \$0                                   | \$0   |  | •  |  | \$0  |   | \$0  |
| · · · · · · · · · · · · · · · · · · · |   | · · · · · · · · · · · · · · · · · · ·  | •  |  |  |   | \$0  |
| \$303,034                             | \$88,344  | \$214,144  | -\$125,800   | \$31,810   | \$8,367  | \$33,232  | -\$24,865  |
|                                       | \$3,150,793<br>\$3,150,793<br>\$72,672<br>\$177,320<br>\$16,586<br>\$0<br>\$478,142<br>\$744,719<br>\$1,000,293<br>\$60,000<br>\$0<br>\$1,042,747<br>\$0<br>\$0<br>\$0<br>\$2,847,759<br>\$303,034<br>\$0<br>\$0<br>\$0 | \$3,150,793 \$3,349,800  \$72,672 \$42,641 \$177,320 \$189,665 \$16,586 -\$1,261 \$0 \$0 \$6,055 \$478,142 \$533,877 \$744,719 \$770,977 \$1,000,293 \$1,175,570 \$60,000 \$ | \$3,150,793 \$3,349,800 \$3,964,164<br>\$72,672 \$42,641 \$45,580<br>\$177,320 \$189,665 \$132,341<br>\$16,586 -\$1,261 \$29,688<br>\$0 \$0 \$0,000<br>\$0 \$6,055 \$0<br>\$478,142 \$533,877 \$662,972<br>\$744,719 \$770,977 \$870,581<br>\$1,000,293 \$1,175,570 \$1,310,693<br>\$60,000 \$0 \$0<br>\$0 \$0 \$0<br>\$1,042,747 \$1,314,909 \$1,468,746<br>\$0 \$0 \$0<br>\$0 \$0<br>\$1,042,747 \$1,314,909 \$1,468,746<br>\$0 \$0 \$0<br>\$0 \$0<br>\$0<br>\$0 \$0<br>\$0 \$0 | Year to Date         Oct           Last Year         This Year         Budget         Variance           \$3,150,793         \$3,349,800         \$3,964,164         -\$614,364           \$72,672         \$42,641         \$45,580         -\$2,939           \$177,320         \$189,665         \$132,341         \$57,324           \$16,586         -\$1,261         \$29,688         -\$30,949           \$0         \$0         \$0         \$0           \$0         \$6,055         \$0         \$6,055           \$478,142         \$533,877         \$662,972         -\$129,095           \$744,719         \$770,977         \$870,581         -\$99,604           \$1,000,293         \$1,175,570         \$1,310,693         -\$135,123           \$60,000         \$0         \$0         \$0           \$1,042,747         \$1,314,909         \$1,468,746         -\$153,837           \$0         \$0         \$0         \$0           \$0         \$0         \$0         \$0           \$0         \$0         \$0         \$0           \$1,042,747         \$1,314,909         \$1,468,746         -\$153,837           \$0         \$0         \$0         \$0 | Year to Date         Oct-25           Last Year         This Year         Budget         Variance         Last Year           \$3,150,793         \$3,349,800         \$3,964,164         -\$614,364         \$220,438           \$177,320         \$189,665         \$132,341         \$57,324         \$16,987           \$16,586         -\$1,261         \$29,688         -\$30,949         \$20,095           \$0         \$0         \$0         \$0         \$0           \$478,142         \$533,877         \$662,972         -\$129,095         \$31,266           \$744,719         \$770,977         \$870,581         -\$99,604         \$76,267           \$1,000,293         \$1,175,570         \$1,310,693         -\$135,123         \$53,422           \$60,000         \$0         \$0         \$0         \$0           \$0         \$0         \$0         \$0         \$0           \$1,042,747         \$1,314,909         \$1,468,746         -\$153,837         \$57,439           \$0         \$0         \$0         \$0         \$0           \$0         \$0         \$0         \$0         \$0           \$0         \$0         \$0         \$0         \$0           \$1 | This Year   Budget   Variance   Last Year   This Year | Last Year   This Year   Budget   Variance   Last Year   This Year   Budget |

|                                    |           | Steuben County REMC  Monthly Operating Report |           |           |  |  |
|------------------------------------|-----------|---|-----------|-----------|--|--|
|                                    | Oct-      | -25   | This Mo   | onth      |  |  |
|                                    | Last Year | This Year                                     | Budget    | Varience  |  |  |
| Operating Revenue                  | \$220,438 | \$382,276                                     | \$418,081 | -\$35,805 |  |  |
|                                    |           |   |           |           |  |  |
| Distribution Expense - Operations  | \$7,919   | \$4,953                                       | \$4,558   | \$395     |  |  |
| Distribution Expense - Maintenance | \$16,987  | \$16,271                                      | \$13,573  | \$2,698   |  |  |
| Consumer Accounts Expense          | \$20,095  | \$0   | \$3,070   | -\$3,070  |  |  |
| Consumer Services & Info Exp.      | \$0       | \$0   | \$0       | \$0       |  |  |
| Sales Expense                      | \$0       | \$0   | \$0       | \$0       |  |  |
| Administrative & General Expense   | \$31,266  | \$65,981                                      | \$68,114  | -\$2,133  |  |  |
| Total Operation & Maintenance Exp. | \$76,267  | \$87,205                                      | \$89,315  | -\$2,110  |  |  |
| Depreciation & Amortization Exp.   | \$53,422  | \$132,867                                     | \$131,698 | \$1,169   |  |  |
|                                    |           | I   |           |           |  |  |

\$1,500

\$57,439

\$188,628

\$31,810

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\$31,810

**Tax Expense - Property** 

**Interest Expense Other** 

Other Deductions

**Extraordinary Items** 

**Interest on Long Term Debt** 

**Total Cost of Electric Service** 

**Non Operating Margins - Interest** 

**Non Operating Margins - Other** 

**Patronage Capital or Margins** 

Interest Charged to Construction(credit)

**Patronage Capital & Operating Margins** 

Allowance for Funds Used During Const.

Generation & Transmission Cap. Credits

Other Cap. Credits & Patronage Divid.

Tax Expense - Other

\$0

\$0

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-\$24,865

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|-----------|--------------|---------|----------|
| Monthly ( | Operating    | Report  |          |
|           | Year to Date | •       | Oct-25   |
| Last Year | This Year    | Budget  | Variance |

-\$614,364

-\$2,939

\$57,324

-\$30,949

-\$129,095

-\$135,123

-\$100,000

-\$153,837

-\$488,563

-\$125,800

-\$125,800

-\$99,604

\$6.055

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| Monthly Operating Report            |              |        |  |  |  |  |  |
|-------------------------------------|--------------|--------|--|--|--|--|--|
| _                                   | Year to Date |        |  |  |  |  |  |
| Last Year                           | This Year    | Budget |  |  |  |  |  |
| \$3,150,793 \$3,349,800 \$3,964,164 |              |        |  |  |  |  |  |

\$42,641

-\$1,261

\$6.055

\$533,877

\$770,977

\$1,175,570

\$1,314,909

\$3,261,457

\$88,344

\$88,344

\$0

\$0

\$0

\$0

\$0

\$0

\$0

\$0

\$0

\$0

\$0

\$0

\$189,665

\$72,672 \$177,320

\$16,586

\$478,142

\$744,719

\$60,000

\$1,000,293

\$1,042,747

\$2,847,759

\$303,034

\$303,034

\$0

\$0

\$0

\$0

\$0

\$0

\$0

\$0

\$0

\$0

\$0

\$0

\$45.580

\$29,688

\$0

\$0

\$0

\$0

\$0

\$0

\$0

\$0

\$0

\$0

\$0

\$0

\$132,341

\$662,972

\$870,581

\$100,000

\$1,310,693

\$1,468,746

\$3,750,020

\$214,144

\$214,144

**Operating Revenue** 

Sales Expense

**Distribution Expense - Operations** 

**Consumer Accounts Expense** 

Consumer Services & Info Exp.

**Distribution Expense - Maintenance** 

**Administrative & General Expense** 

**Depreciation & Amortization Exp.** 

Tax Expense - Property

**Interest Expense Other** 

Other Deductions

**Extraordinary Items** 

**Interest on Long Term Debt** 

Total Cost of Electric Service

**Non Operating Margins - Interest** 

**Non Operating Margins - Other** 

**Patronage Capital or Margins** 

Tax Expense - Other

**Total Operation & Maintenance Exp.** 

Interest Charged to Construction(credit)

**Patronage Capital & Operating Margins** 

Allowance for Funds Used During Const.

**Generation & Transmission Cap. Credits** 

Other Cap. Credits & Patronage Divid.

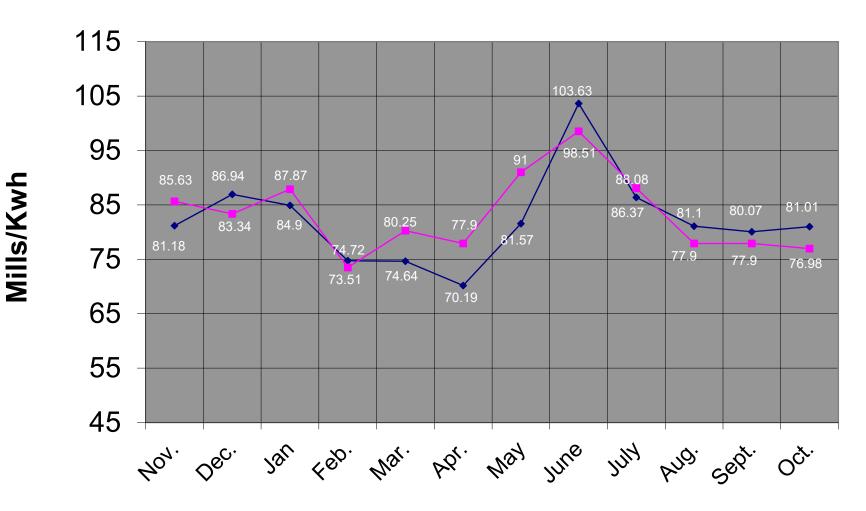
### Oct. Cash Balance

| Farmers State Bank   | \$231,377.80 |
|----------------------|--------------|
| Fifth Third Bank     |              |
| 1st. Federal S&L     | \$86,999.27  |
| Green Data Deposit   | \$270,000.00 |
| Capital Credits      | \$362,146.15 |
| Working Fund         | \$600.00     |
| Total                | \$951,123.22 |
| WVPA 2023 Cap Credit | \$3,667.90   |
| WVPA 2022 Cap Credit | 0            |
| WVPA 2021 Cap Credit | 0            |

# Oct. 2025 Top 40

| ACCOUNT  | NAME                           | METER<br>USAGE | CHARGE<br>AMOUNT | 1 d d d d d d d d d d d d d d d d d d d |
|----------|--------------------------------|----------------|------------------|---|
| 861003   | PINE MANOR INC.                | 1,954,000      | 162,494.14       |   |
| 238502   | COLD HEADING CO                | 1,162,800      | 133,262.36       |   |
| 906701   | CARDINAL IG                    | 1,117,200      | 124,531.76       |   |
| 13713801 | FAMILY DOLLAR                  | 920,100        | 102,955.71       |   |
| 13840801 | BRIGHTMARK                     | 425,800        | 46,031.89        |   |
| 675801   | NUCOR BUILDING SYSTEMS         | 420,000        | 45,503.58        |   |
| 641005   | VENTRA ANGOLA, LLC             | 291,600        | 32,811.84        |   |
| 13738600 | LORDS SEED                     | 294,300        | 32,561.22        |   |
| 945001   | 719500 MEIJER, MAIL STOP #4    | 297,360        | 31,932.41        |   |
| 13851400 | TRUECORE LLC                   | 246,000        | 27,529.03        |   |
| 930100   | VESTIL MANUFACTURING CORP      | 195,400        | 24,685.69        |   |
| 1051700  | MENARD INC                     | 183,360        | 22,337.51        |   |
| 709101   | MSD OF STEUBEN COUNTY          | 151,200        | 19,722.54        |   |
| 144404   | THE GREEN DATA CENTRE LLC      | 378,400        | 19,388.05        |   |
| 955101   | DIVERSIFIED COATING            | 140,320        | 15,637.73        |   |
| 24201    | SUN NG JELLY BARTON LAKE RV LL | 126,000        | 15,518.95        |   |
| 1041901  | TECHO-BLOC MIDWEST CORP        | 122,960        | 13,792.13        |   |
| 975900   | MSD OF STEUBEN COUNTY          | 84,560         | 10,424.20        |   |
| 683706   | LORDS SEED                     | 80,000         | 9,051.57         |   |
| 1057401  | STEUBEN LAKES REGIONAL         | 84,320         | 8,952.30         |   |
| 907101   | METAL SPINNERS                 | 64,000         | 8,722.26         |   |
| 943000   | YMCA OF STEUBEN COUNTY INC     | 77,520         | 8,270.16         |   |
| 956205   | HIGH POINT HEIFERS LLC         | 66,480         | 7,539.51         |   |
| 700802   | CPG OHIO LLC                   | 64,600         | 7,397.90         |   |
| 340102   | MANAPOGO RV CAMPGROUND         | 52,800         | 6,591.97         |   |
| 530301   | PETROL STOPPING CTRS#45        | 60,320         | 6,535.16         |   |
| 13720901 | STONECO                        | 40,400         | 6,254.64         |   |
| 1037601  | FED EX FREIGHT EAST INC        | 54,880         | 6,107.40         |   |
| 762102   | HANSON AGGREGATES INC SITE 562 | 33,200         | 5,906.07         |   |
| 527800   | TOWN OF FREMONT                | 55,200         | 5,850.41         |   |
| 13610000 | API CONSTRUCTION CORP          | 29,080         | 5,344.41         |   |
|          | ANGOLA HOGBACK LAKE KOA        | 41,400         | 5,267.17         |   |
|          | CON-WAY CENTRAL EXPRESS        | 46,440         | 5,207.05         |   |
| 13825301 | WINGATE ANGOLA                 | 40,400         | 4,282.34         |   |
| 1042001  | OLD CASTLE LAWN & GARDEN       | 32,280         | 4,176.36         |   |
|          | EMF CORPORATION                | 32,300         | 4,137.38         |   |
|          | ANGOLA HOGBACK LAKE KOA        | 32,400         | 3,950.61         |   |
|          | HAPPY ACRES LLC                | 28,800         | 3,705.98         |   |
|          | GLENDARIN HILLS GOLF CLUB      | 31,360         | 3,702.75         |   |
|          | RMH FRANCHISE                  | 31,360         | 3,540.90         |   |
|          |                                | 32,030         | 2,2 .2.30        |   |
|          | September 2025 Totals          | 9.590.900      | \$ 1,011,615.04  | 0.1054765                               |
|          | August 2025 Totals             |                | \$ 1,144,062.81  | 0.1100473                               |

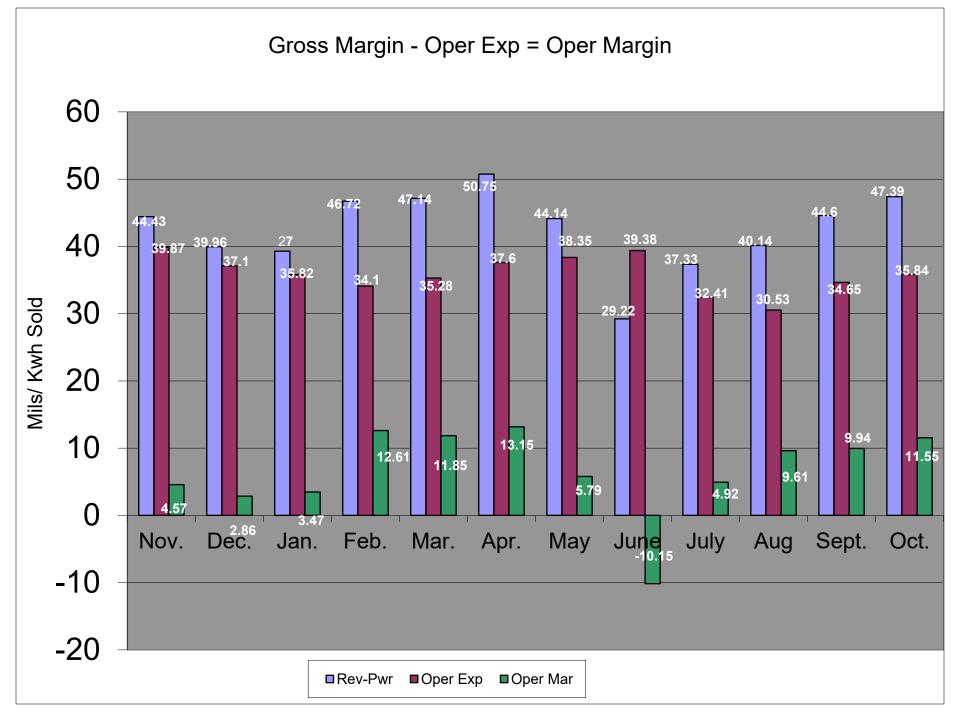
### Power Cost in Mills / Kwh Sold

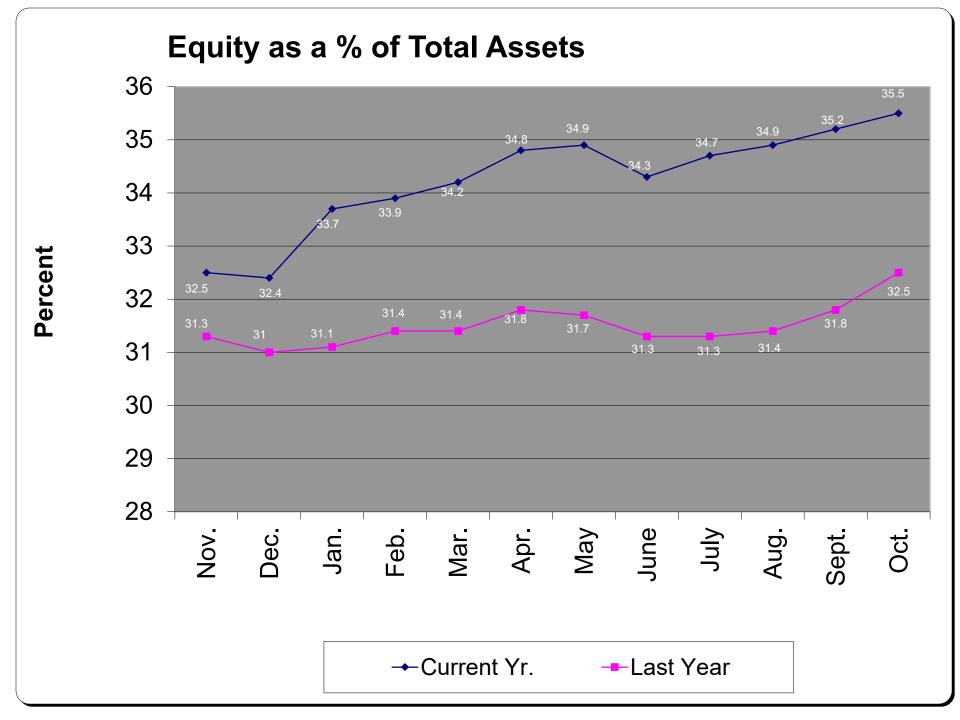


→ Curr. Yr. - Prev. Yr.

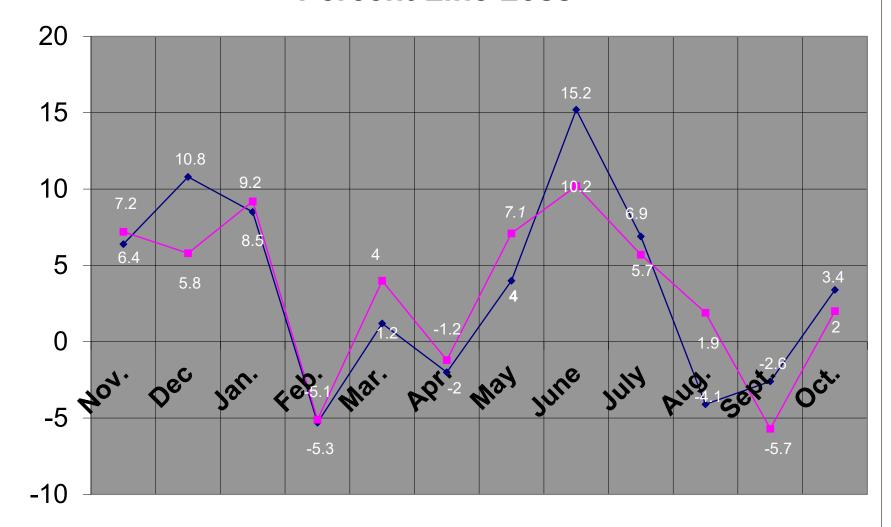
### Oper. Exp. in Mills/KWH Sold

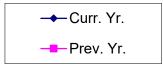






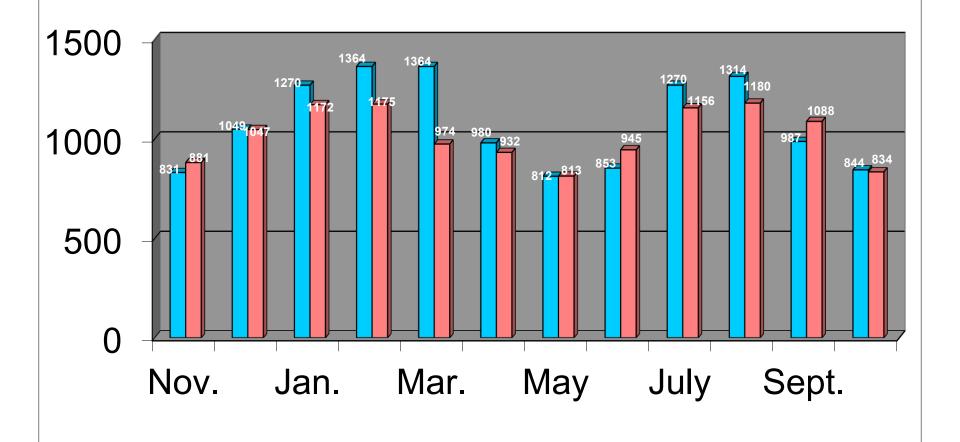
### **Percent Line Loss**





**Period Ending** 

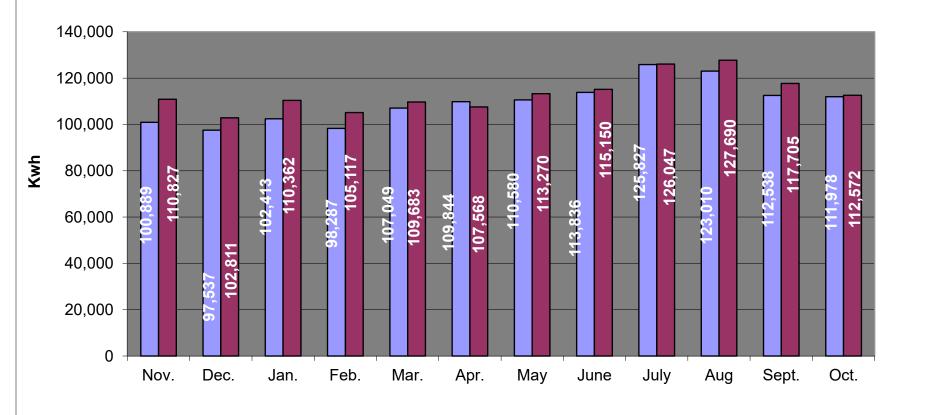




**Month** 

■Curr. Yr.
■Prev. Yr.

#### **C&I Average Consumption**



■ Current Year

■Last Year

### STEUBEN CO REMC MONTHLY OUTAGE SUMMARY FOR: OCTOBER 25

|                                    | POWER SUPPLIER | MAJOR STORM | SCHEDULED | ALL OTHER | TOTAL    |
|------------------------------------|----------------|-------------|-----------|-----------|----------|
| NO. OF OUTAGES THIS MONTH          | 0              | 0           | 3         | 229       | 232      |
| THIS MONTH LAST YEAR               | 0              | 0           | 1         | 59        | 60       |
| THIS YEAR TO DATE                  | 0              | 83          | 67        | 1061      | 1211     |
| LAST YEAR TO DATE                  | 0              | 0           | 32        | 1119      | 1151     |
|                                    |                |             |           |           |          |
| <b>CONSUMER HR. PER</b> THIS MONTH | 0              | 0           | 57.33     | 5183.12   | 5240.45  |
| THIS MONTH LAST YEAR               | 0              | 0           | 1.01      | 126496.91 | 126497.9 |
| THIS YEAR TO DATE                  | 0              | 3408.22     | 823.73    | 24064.95  | 28296.9  |
| LAST YEAR TO DATE                  | 0              | 0           | 1785.65   | 253589.15 | 255374.8 |
|                                    |                |             |           |           |          |
| AVG.HRS PER CON. THIS MONTH        | 0              | 0           | 0.00532   | 0.48152   | 0.48684  |
| THIS MONTH LAST YEAR               | 0              | 0           | 0.00009   | 11.92017  | 11.92027 |
| THIS YEAR TO DATE                  | 0              | 0.31754     | 0.07674   | 2.2421    | 2.6364   |
| LAST YEAR TO DATE                  | 0              | 0           | 0.1687    | 23.9687   | 24.137   |

#### DATA FOR COMPUTING AVERAGE HOURS PER CONSUMER:

**NUMBER OF CONSUMERS SERVED THIS MONTH: 10764** 

**AVERAGE NUMBER OF CONSUMERS THIS YEAR TO DATE: 10733** 

NUMBER OF CONSUMERS THIS MONTH LAST YEAR: 10612

AVERAGE NUMBER OF CONSUMERS LAST YEAR TO DATE: 10580

### Otter Substation

On May 22, 2025 Otter was taken offline due to gassing in the transformer.

During the week of November 13<sup>th</sup> final testing revealed a wiring issue which required additional wiring and testing. As of November 20<sup>th</sup>, Otter substation is back in service.

#### Agenda

Steuben County REMC
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November 24, 2025

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  - e. Director Expenses
  - f. New Hookups
  - g. New Memberships
  - h. IUPPS Update
- 4. Informative Reports
  - a. CEO Financial Report
  - b. Re-Comm Update
  - c. Operation Round Up
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  - g. Cyber Security
  - h. Broadband Update
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  - j. Preliminary Budget Review
  - k. 2023 Write-Off's
- 5. Executive Session
  - a. CEO Search
- 6. Decisions Needed
  - a.
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  - a.
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  - a. Next Regular Meeting December ???, 2025
- 10. Adjournment



|             |                    | Nov. 2025 Board Me | eting        |  |
|-------------|--------------------|--------------------|--------------|--|
| 2004 Total  |                    |                    | \$18,032.48  |  |
| 2005 Total  |                    |                    | \$41,792.07  |  |
| 2006 Total  |                    |                    | \$41,496.82  |  |
| 2007 Total  |                    |                    | \$41,034.09  |  |
| 2008 Total  |                    |                    | \$44,092.37  |  |
| 2009 Total  |                    |                    | \$44,920.33  |  |
| 2010 Total  |                    |                    | \$42,431.35  |  |
| 2011 Total  |                    |                    | \$41,919.61  |  |
| 2012 Total  |                    |                    | \$45,034.33  |  |
| 2013 Total  |                    |                    | \$42,477.23  |  |
| 2014 Total  |                    |                    | \$42,936.08  |  |
| 2015 Total  |                    |                    | \$43,682.99  |  |
| 2016 Total  |                    |                    | \$43,392.79  |  |
| 2017 Total  |                    |                    | \$44,027.97  |  |
| 2018 Total  |                    |                    | \$44,865.15  |  |
| 2019 Total  |                    |                    | \$45,389.98  |  |
| 2020 Total  |                    |                    | \$46,640.50  |  |
| 2021 Total  |                    |                    | \$48,570.78  |  |
| 2022 Total  |                    |                    | \$44,975.76  |  |
| 2023 Total  |                    |                    | \$41,850.76  |  |
| 2024 Total  |                    |                    | \$47,035.91  |  |
| 2025        |                    |                    |              |  |
| Jan.        |                    |                    | \$3,603.12   |  |
| Feb.        |                    |                    | \$3,579.22   |  |
| Mar.        |                    |                    | \$3,570.02   |  |
| Apr.        |                    |                    | \$3,573.07   |  |
| May         |                    |                    | \$3,585.32   |  |
| June        |                    |                    | \$3,564.94   |  |
| July        |                    |                    | \$3,652.55   |  |
| Aug         |                    |                    | \$3,646.76   |  |
| Sept.       |                    |                    | \$3,659.14   |  |
| Oct.        |                    |                    | \$3,613.93   |  |
| Nov.        | Cycle 4            | \$11.59            | ф3,U13.93    |  |
| TAOA.       | Cycle 4 Cycle 1    | \$1,027.74         |              |  |
|             | Cycle 2            | \$1,027.74         |              |  |
|             | Cycle 3            | \$1,145.57         |              |  |
| Adj.        | Cycle 3            | \$1,412.05         |              |  |
| Auj.        |                    | \$0.00             | \$3,596.95   |  |
| Total       |                    |                    | -            |  |
| 1 Otal      |                    |                    | \$936,244.37 |  |
| N. //       | : D4: -:           | 1                  |              |  |
| viembersh   | ip Participation I | Level              |              |  |
|             |                    |                    |              |  |
| Total       |                    | 10,167             |              |  |
| _           |                    |                    |              |  |
| Participati | ng Accounts        | 7,593              |              |  |
|             |                    |                    |              |  |
| Current Pa  | articipation Rate  | 74.68%             |              |  |
|             |                    |                    |              |  |

#### Agenda

Steuben County REMC
Regular Board of Directors Meeting
November 24, 2025

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# Safety Report Steuben County REMC Board of Directors

November 19, 2025

November 21, 2025- Chris Hamilton from IEC will be here for the November safety meeting with the topic being grounds testing.

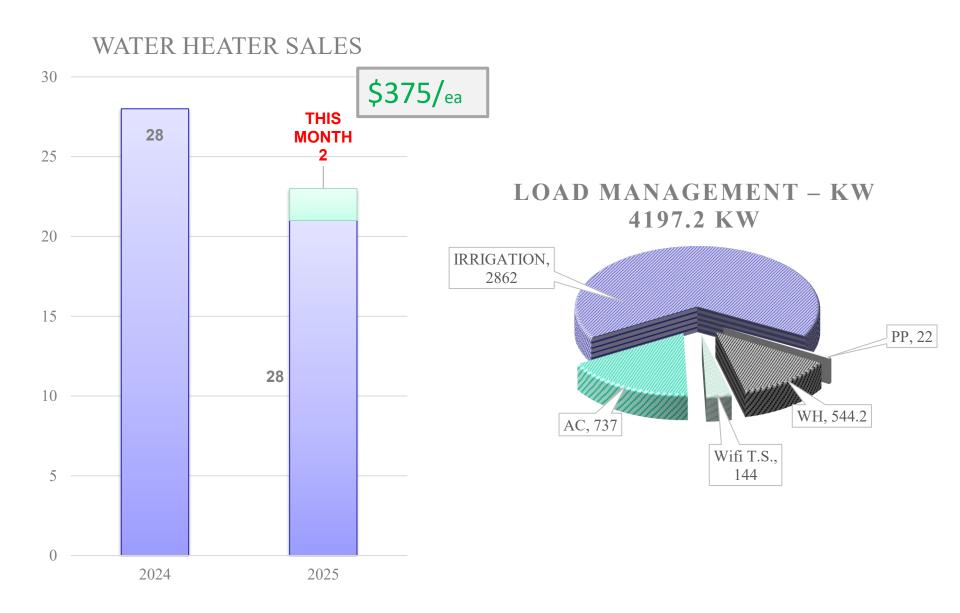
There were no injuries or loss of time reported.

#### Agenda

Steuben County REMC
Regular Board of Directors Meeting
November 24, 2025

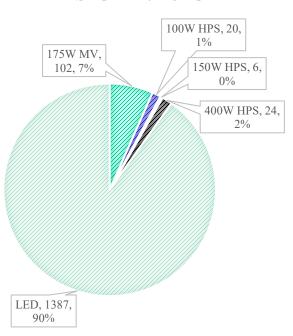
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#### MARKETING & MEMBER SERVICES



#### MARKETING & MEMBER SERVICES

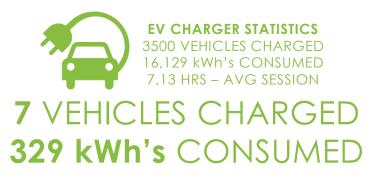
### SECURITY LIGHTS AS OF 1/2025



2025
SECURITY LIGHT
INSTALLS/REMOVALS

3– REMOVALS
(0) this month
7 - NEW
(1) this month
16 – SWAP/ MAINT.
(0) this month

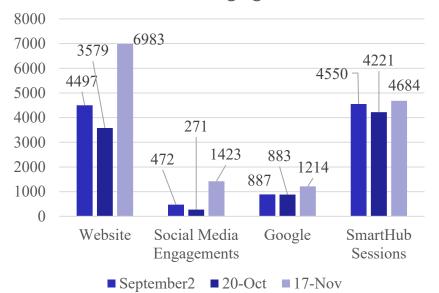




#### MARKETING & MEMBER SERVICES

INCLUDES PMT,
VIEW BILL, VIEW
USAGE, ECT... smart hub-

#### Member Engagement

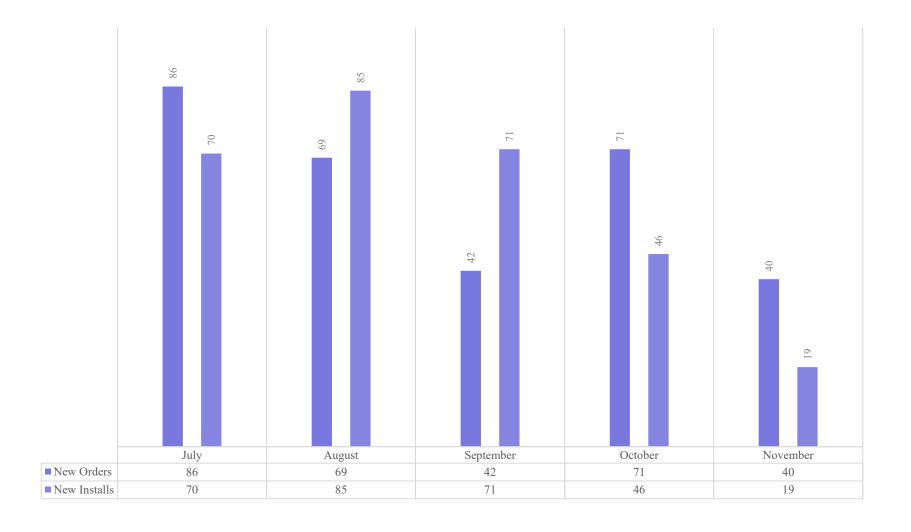


# Website Activity:

|    | Total   | <b>6,983</b><br>100% of total |
|----|---|-------------------------------|
| 1  | Storm/ Outage Center   Steuben County REMC      | 2,411 (34.53%)                |
| 2  | Home   Steuben County REMC                      | 2,180 (31.22%)                |
| 3  | Unclaimed Capital Credits   Steuben County REMC | 330 (4.73%)                   |
| 4  | Contact Us   Steuben County REMC                | 277 (3.97%)                   |
| 5  | Packages/ Pricing   Steuben County REMC         | 276 (3.95%)                   |
| 6  | Reporting an Outage   Steuben County REMC       | 258 (3.69%)                   |
| 7  | SmartHub   Steuben County REMC                  | 206 (2.95%)                   |
| 8  | Check Availability   Steuben County REMC        | 145 (2.08%)                   |
| 9  | How to make a payment   Steuben County REMC     | 128 (1.83%)                   |
| 10 | Resource Not Found   Steuben County REMC        | 127 (1.82%)                   |

#### **NEW ORDERS/INSTALLS**

■ New Orders ■ New Installs



#### 11.18.2025

|   |         | Zone | Marketing Zone               | Active | Pending | 11.17 | NEW | <b>Total Members</b> | % Take |
|---|---------|------|------------------------------|--------|---------|-------|-----|----------------------|--------|
|   |         | 1    | OTTER NORTHWEST              | 96     | 0       | 96    | 0   | 118                  | 81%    |
|   | 1       | 2    | OTTER NORTHEAST              | 386    | 1       | 387   | 2   | 632                  | 61%    |
|   | PHASE 1 | 3    | OTTER SOUTH                  | 726    | 3       | 729   | 7   | 973                  | 74%    |
|   | _       | 4    | ORLAND MP                    | 215    | 2       | 217   | 2   | 361                  | 60%    |
|   |         | 5    | HELMER MP                    | 145    | 0       | 145   | 0   | 197                  | 74%    |
|   |         | 6    | NEVADA NORTH                 | 223    | 1       | 224   | 0   | 382                  | 59%    |
|   | PHASE 2 | 7    | NEVADA NORTHEAST             | 377    | 2       | 379   | -1  | 874                  | 43%    |
|   | PH/     | 8    | NEVADA WEST                  | 440    | 4       | 444   | 6   | 1110                 | 39%    |
|   |         | 9    | NEVADA EAST                  | 247    | 3       | 250   | 3   | 519                  | 48%    |
|   |         | 10   | SCOTT NORTHWEST              | 343    | 10      | 353   | 14  | 549                  | 62%    |
|   | 3       | 11   | SCOTT WEST, NORTHEAST, SOUTH | 85     | 2       | 87    | 0   | 166                  | 52%    |
|   | PHASE 3 | 12   | RUHL                         | 211    | 4       | 215   | 3   | 404                  | 52%    |
|   | _       | 13   | ANGOLA N&W                   | 268    | 1       | 269   | 5   | 427                  | 62%    |
|   |         | 14   | SCOTT EAST                   | 436    | 4       | 440   | 3   | 738                  | 59%    |
| 4 | 4       | 15   | ANGOLA SOUTH                 | 226    | 2       | 228   | 1   | 374                  | 61%    |
|   | PHASE 4 | 16   | STEUBENVILLE                 | 200    | 4       | 204   | 6   | 423                  | 47%    |
|   |         | 17   | WATERLOO                     | 64     | 0       | 64    | -1  | 177                  | 37%    |
|   |         |      | P2P                          | 335    | 6       | 335   | 3   |                      |        |
| 1 | otal    |      |                              | 5023   | 49      | 5066  | 53  | 8424                 | 60%    |

### BROADBAND TAKE RATE PER ZONE

### Annual Meeting Committee 2026

- The committee met for the first time on 11/3/2025.
  - Topics Discussed:
    - Review of projected upfront cost changes to a hybrid format (2025–2026)
    - Preliminary evaluation of potential costs associated with an in-person annual meeting
    - Analysis of voting participation over the last three annual meetings and the impact of meeting format

- Information Requested for the November 24, 2025 Meeting:
  - Cost estimates from Survey & Ballot Systems for an online-only election
  - Cost estimates for an online-only election with paper ballots available upon request
  - Options for adjusting return postage requirements
  - Available kiosk solutions for off-site voting

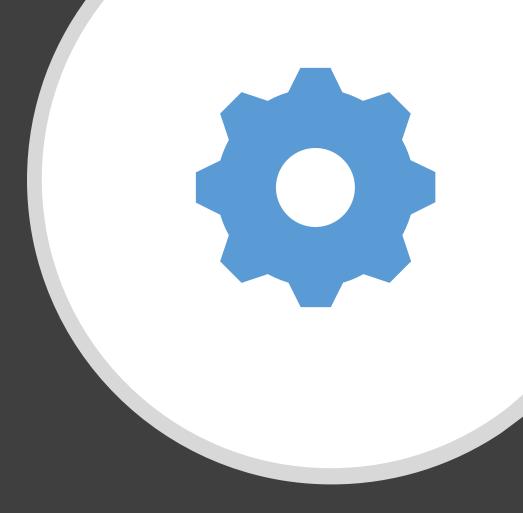
## Other Updates

#### Youth Program Application Update:

 Camp Kilowatt, Youth Tour, and Page Day Applications opened on November 1<sup>st</sup>.

#### Important Capital Credit Updates

- Unclaimed (Escheat)
  - o Deadline December 1, 2025
- General Retirement
  - Issuing on November 1, 2025



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# Cyber Security

Other than our normal updates and patches by NISC, Tantalus and WVPA there is no other significant changes to our hardware or software to report relating to cyber security.

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### BROADBAND UPDATE

**NOVEMBER 2025** 



#### SERVICE INSTALLATION REPORT

|                    | PTP COUNT                 | 258         |
|--------------------|---------------------------|-------------|
| NEW C              | ORDERS HISTORICAL AVERAGE | 15.20879121 |
| AVERAGE NEW ORDERS | 11                        |             |
|                    | TODAY                     | 11/19/2025  |
|                    | DAYS LEFT IN THE YEAR     | 42          |
|                    | WEEKS LEFT IN THE YEAR    | 6           |
|                    | PROJECTED NEW ORDERS      | 66          |
| TOTAL P            | ROJECTED ACTIVE ACCOUNTS  | 5054        |
| TOTAL PROJE        | ECTED ACTIVE FTTH MEMBERS | 4796        |
|                    | PROJECTED TAKE RATE       | 58%         |
|                    | FULL ACTUAL TAKE RATE     | 57.00%      |
|                    | FTTH ACTUAL TAKE RATE     | 55.69%      |

#### > SERVICE INSTALLATIONS TO DATE:

➤ 4949 ACTIVE SUBSCRIBERS AS OF 11/19/25.

#### > RUN RATE

NEW ORDERS WEEKLY AVERAGE REMAINED STEADY AT 11 THIS MONTH. AVERAGE WEEKLY INSTALLS FELL TO 8 PER WEEK, FOLLOWING LAST MONTHS DECLINE IN NEW ORDERS.

### FTTH STATUS REPORT



# EMF CORP COMMERCIAL INSTALLATION

COMPLETED INSTALL – SERVICE IS UP.



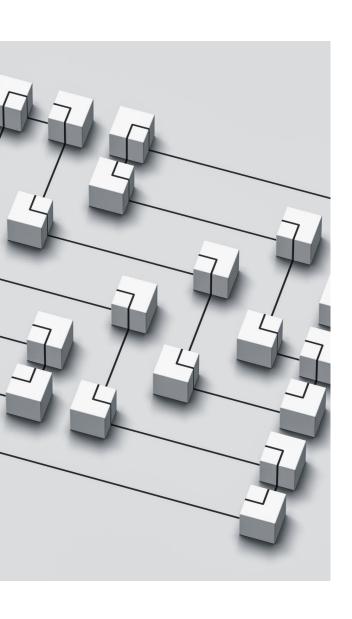
MANAPOGO SECONDARY 2.5Gb/S

STARTED TALKS ON SECONDARY SERVICE LINE.



**SMALL BUSINESS PRICING** 

NEED TO TEE UP DISCUSSION REGARDING SMALL BUSINESS PRICING. WE'RE SEEING SMALLER LOCAL BUSINESSES BALK AT OUR COMMERCIAL PRICING.



### P2P STATUS REPORT

- >P2P NETWORK UPDATE.
  - SITE SURVEY'S FOR INVENTORY AUDIT OF i-NET EQUIPMENT STILL UNDERWAY.
- ➤1 DISCONNECT REQUEST RECEIVED —SHAMBAUGH
- ➤ NEW SERVICE REQUEST ASHLEY JICI HL THOMPSON DR.

### **SUBSCRIBER STATISTICS**

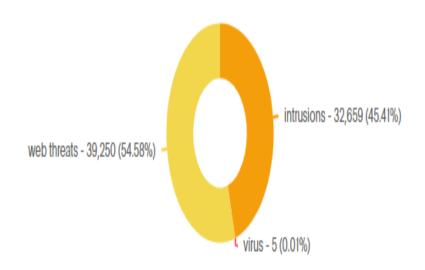
#### CONTINUING TO SEE AN UPTICK IN SUBSCRIBER COUNT



### STATISTICS CONT'D

### **Blocked Threats Insights**

• IN THE LAST TWO MONTHS WE HAVE BLOCKED 45,011 WEB THREATS AND 41,404 INTRUSIONS AND 2 VIRUSES FOR OUR MEMBERS.



#### NRTC CALL CENTERS HANDLE BOTH OVERFLOW MEMBER SERVICE CALLS AS WELL AS TECH SUPPORT CALLS

### CALL CENTER STATISTICS

| CALLS REFERRED BACK TO US DURING BUS. HOURS | 43 |
|---|----|
| CHECKING ON AN EXISTING TICKET              | 1  |
| ESCALATED TO BUSINESS OFFICE                | 31 |
| AFTER HOURS ESCALATED TO DAVE               | 2  |
| CALL CENTER RESOLVED                        | 23 |
| DISCONNECTED BEFORE ANSWERED                | 5  |
| OUTAGE RELATED SERVICE ORDERS               | 31 |

#### Agenda

Steuben County REMC
Regular Board of Directors Meeting
November 24, 2025

- 1. Call to Order
- 2. Roll Call
- 3. General Consent Items
  - a. Agenda
  - b. Minutes of November 3, 2025 Board Meeting
  - c. Special Meeting Minutes of November 18, 2025
  - d. Bills
  - e. Director Expenses
  - f. New Hookups
  - g. New Memberships
  - h. IUPPS Update
- 4. Informative Reports
  - a. CEO Financial Report
  - b. Re-Comm Update
  - c. Operation Round Up
  - d. Safety Meeting
  - e. WVPA Board Meeting
  - f. Member Services Report
  - g. Cyber Security
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# 2025 Write Offs for year 2023

| Angela Alleshouse | 351.87   |
|-------------------|----------|
| Andrew Baatz      | 32.87    |
| Brenda Bach       | 82.30    |
| Victoria Baran    | 790.56   |
| Robbie Buras      | 445.51   |
| John Castanzo     | 266.45   |
| Archie Clark      | 261.75   |
| Maryetta Clark    | 424.00   |
| Robin Clifford    | 38.37    |
| Patrick Cloyd     | 153.38   |
| Patrick Cloyd     | 23.14    |
| Carrie Cobb       | 55.99    |
| David Combs       | 185.90   |
| David Concus      | 40.00    |
| Nicholas Cope     | 179.78   |
| Crystal Cross     | 57.66    |
| Ilusion Cruz      | 75.70    |
| Lawrence Diehlman | 321.22   |
| Lillian Dunn      | 157.57   |
| Lillian Dunn      | 360.66   |
| Lillian Dunn      | 158.67   |
| Becca Fink        | 96.72    |
| Jerry Foreman     | 76.00    |
| Bailey Fulk       | 1,139.08 |
| Cheyenne Gramling | 85.15    |
| Curtis Gregg      | 47.25    |
| Daniel Haifley    | 313.06   |
| Timothy Hamilton  | 270.96   |
| Kyle Handshoe     | 145.05   |
| Chris Hanna       | 257.80   |
| Gerald Harley     | 58.18    |
| Jerry Howard      | 291.06   |
| Jason Jever       | 301.89   |
| Roger Kill        | 12.06    |
| Tiffany Krise     | 648.04   |
| Don Ladd          | 94.00    |
| Jack Loveless     | 427.92   |
| Samuel Luna       | 39.75    |
| Joel Lusch        | 58.12    |
| Cody Magg         | 37.40    |
| Nicholas Mahoney  | 123.00   |
| Jennifer Moyer    | 104.65   |
| Zachary Northrup  | 23.58    |
| Donna Ort         | 112.28   |
| David Osbun       | 347.97   |
| Cody Pace         | 69.88    |
| Laura Porter      | 13.67    |
| William Prindle   | 11.50    |
| Israel Ramirez    | 182.00   |
| IOIGGE RATIFIEZ   | 132.00   |

| Victoria Ramos-Hernandez | 150.67    |
|--------------------------|-----------|
| Robby Rasbaugh           | 27.00     |
| Jesse Reaper             | 598.86    |
| Samantha Jo Renfrow      | 189.09    |
| Angela Roby              | 229.59    |
| Millie P Rouse           | 400.00    |
| Margaret Rupp            | 32.00     |
| Eric Schwartz            | 53.45     |
| Lavon Shelton            | 9.36      |
| Kevin Shiveley           | 44.13     |
| Natasha Shock            | 360.87    |
| Becky Snyder             | 34.19     |
| John Squier II           | 2,101.46  |
| John Squier II           | 334.41    |
| David Swanson            | 39.35     |
| Marikay Swick            | 339.22    |
| Shane Terry              | 210.50    |
| The Hangout Bar & Grill  | 2,018.00  |
| The Hangout Bar & Grill  | 61.86     |
| The Hangout Bar & Grill  | 358.00    |
| Carl Thomas              | 85.50     |
| Bryce Turner             | 615.00    |
| Charles Vaughan          | 263.39    |
| Amy Wainwright           | 6.00      |
| Amy Wainwright           | 5.00      |
| Shana Walter             | 41.00     |
| Jason Wert               | 19.25     |
| Mildred Wilson           | 46.00     |
| Kirstina Winter          | 95.31     |
| BBB Properties           | 16.16     |
| Bradley Paolone          | 508.35    |
| Heather Riddleton        | 148.76    |
| Crustal Cross            | 34.64     |
| Jeanette Gramling        | 394.35    |
| John Squier II           | 248.31    |
|                          |           |
|                          | 19,970.40 |
|                          |           |
| MR                       |           |
| JCH Fiber Group LLC      | 964.63    |
| IMI                      | 903.19    |
| Windy City Underground   | 14,174.42 |
| Global Paving            | 1,186.55  |
| Intercarier Networks     | 183.94    |
| Thomas Jarrell           | 1,965.97  |
| Donald Banks             | 1,977.00  |
|                          |           |
|                          | 21,355.70 |

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#### **December 2025**

#### **Steuben County REMC**

#### Schedule of Events

- . Dec. ??- The topic and date for this months safety meeting has not yet been set.
- Dec. 6— The Cooperative's annual awards dinner will be held at Club Paradise restaurant beginning at 6:00 pm.
- Dec 8-9 IEC will be holding their Annual Meeting at the Marriot Hotel in downtown Indianapolis.
- Dec. 9 Wabash Valley Power will be holding their regular Board meeting in Indianapolis.
- Dec. 12—The preliminary audit visit has been scheduled.
- Dec. 24—Due to the Holidays we typically reschedule the date and time of the Steuben County REMC regular Board of Directors Meeting.
- Dec. 25&26—Steuben County REMC office will be closed in observance of the Christmas Holiday.
- · Dec 26-Jan 2 Kevin will be on vacation
- Jan. 1 The Cooperative office will be closed for New Years

#### The power of human connections

|     |               |                  | _                 |                  |                            |                              |
|-----|---------------|------------------|-------------------|------------------|----------------------------|------------------------------|
| Sun | Mon           | Tue              | Wed               | Thu              | Fri                        | Sat                          |
|     | 1             | 2                | 3 WVPA<br>B-Btg.  | 4                | 5                          | 6 Annual<br>Awards<br>Dinner |
| 7   | 8<br>IEC Anni | 9 WVPA<br>B-Mtg. | 10                | 11               | 12 First<br>Audit<br>Visit | 13                           |
| 14  | 15            | 16               | 17                | 18               | 19                         | 20                           |
| 21  | 22            | 23               | 24 REMC<br>B-Mtg? | 25<br>Closed for | Xm as                      | 27                           |
| 28  | 29            | 30               | 31                |                  |                            |                              |
|     |               |                  |                   |                  |                            |                              |

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Angola IN 46703 Email: remcsteuben@remcsteuben.com



Touchstone Energy<sup>s₀</sup>