



REGULAR BOARD OF DIRECTORS MEETING

STEUBEN COUNTY REMC

AGENDA

June 29, 2026 at 6:00pm

- 1. Call to Order**
- 2. Roll Call**
- 3. Board Reorganization**
- 4. Code of Conduct & Conflict of interests**
- 5. General Consent Items**
 - a. Agenda
 - b. Minutes of May 26, 2026, Board Meeting
 - c. Bills
 - d. Director Expenses
 - e. New Hookups
 - f. New Memberships
- 6. Informative Reports**
 - a. CEO Financial Report
 - b. Re-Comm Update
 - c. Operation Round Up
 - d. Safety Meeting
 - e. WVPA Board Meeting
 - f. IEC Regional Meeting
 - g. CFC Forum Review
 - h. Member Services Report
 - i. Annual Meeting Review
 - j. Broadband Update
 - k. Strategic Planning Discussion
 - l. Policy Review (Artificial Intelligence and Large Language Models)
 - m. Demand Response Program- Wabash Valley Power Alliance Load Management
 - n.
- 7. Executive Session**
 - a.
- 8. Decisions Needed**
 - a.
- 9. Corporate Council Report**
 - a.
- 10. Other Business**
 - a. Service Award Review
 - b. IEC Director Retreat- July 24th & July 25th
 - c. NRECA Regional Meeting- registration is open
- 11. Calendar & Announcements**
 - a. Next Regular Meeting July 27, 2026
- 12. Adjournment**

**REGULAR MEETING OF THE BOARD OF DIRECTORS,
STEUBEN COUNTY REMC
MAY 26, 2026**

A meeting of the Board of Directors of the Steuben County REMC was held at the principal business office of the Cooperative in Angola, Indiana, beginning at 6:00 p.m. on Tuesday May 26, 2026. The following took place:

1. Call to Order. The regular meeting of the Board of Directors was called to order by **President Gary Shough**.
2. Roll Call. Roll call was taken by **Secretary/Treasurer, Samuel “Gus” Reed**, all Board Members were present. Also present were **CEO Steven Kahle** and **Attorney James A. McEntarfer**.
3. General Consent Items. The following items were reviewed and approved:
 - a. Agenda. The agenda for the meeting was approved.
 - b. Minutes of April 20, 2026 Board Meeting and 2025 Annual Members Meeting. The minutes for the April 20, 2026 Board Meeting and 2025 Annual Members Meeting were approved.
 - c. Bills. The bills for the past month were reviewed and approved.
 - d. Director Expenses. Director expenses were reviewed and approved.
 - e. New Hookups. New hookups were reviewed and approved.
 - f. New Memberships. New memberships were reviewed and approved.
 - g. IUPPS Update. The IUPPS update was reviewed and approved.
4. Informative Reports.
 - a. CEO Financial Reports. **CEO Steven Kahle** presented the financial reports.
 - b. Re-Comm Update. No report.
 - c. Operation Roundup. **CEO Steven Kahle** presented an update on the 2 possible new board members.
 - d. Safety Report. **CEO Steven Kahle** presented the safety report,
 - e. WVPA Board Meeting. **Larry Jack** presented a review of the WVPA Board Meeting.
 - f. IEC Board Meeting. **Marc Nelson** presented an update of IEC activities.
 - g. Member Services Report. **CEO Steven Kahle** presented the member services report.
 - h. Annual 990 Review. **CEO Steven Kahle** presented the form 990 prepared by the auditor to be filed.
 - i. Broadband Update. **CEO Steven Kahle**, presented the broadband update including the service installation, Fiber-to-the Home, and Point-to-Point status reports, subscriber and the call center statistics.
 - j. Strategic Planning Discussion. **President Gary Shough** outlined preparations for the board Strategic planning of July 20-21, 2026.

- k. Board Member Election and Annual Meeting Review. **CEO Steven Kahle** presented an update pertaining to time schedule, presentations, ballots, and voting. There are three (3) uncontested board member elections.
 - l. Review of Board Portal Call-to-Order (NISC). **CEO Steven Kahle** presented a video and information on the possible use of software for board member use to prepare for and use in board meetings. Upon motion duly made and seconded, it was unanimously resolved to change over to the new system.
- 5. Executive Session. None
 - 6. Decisions Needed. None
 - 7. Corporate Counsel Report. **Attorney James McEntarfer** presented his report.
 - 8. Other Business. CEO 100 Day Review. **President Gary Shough** presented the outline from CEO Steven Kahle, discussion held.
 - 9. Calendar and Announcements. Lineman Rodeo August 20-21, 2026. CFC Forum 2026, **Carter Snider** and **CEO Steven Kahle** will attend. Upon motion duly made and seconded it was unanimously resolved the voting Delegate will be **Carter Snider**, and the Alternate will be **CEO Steven Kahle**. The next regular meeting is scheduled for Monday, June 29, 2026 at 6:00 p.m.
 - 10. Adjournment. There being no other business, the meeting was adjourned.

President, Gary Shough

ATTEST:

Samuel "Gus" Reed, Secretary-Treasurer

CHECKS WRITTEN SINCE MAY 2026 BOARD MEETING

Check #	Name	Description	Date	Amount
20260651	Advanced Auto	Oil Filter, Cleaner, Led Light, Control	05/21/2026	729.41
20260652	American Safety & First Aid	Service Call, First Aid Supplies	05/21/2026	54.74
20260653	At&T Mobility	Phones & Tablets	05/21/2026	1,848.21
20260654	Elizabeth Welch	Clothing Allowance	05/21/2026	79.15
20260655	Brownstown Electric Co.	Nrhd3 Single Ended Impact Socket	05/21/2026	25,660.81
20260656	B & M Ashman, Inc	Black Oak Dr	05/21/2026	2,897.60
20260657	Capcon Networks Llc	Internet Access: Burstable	05/21/2026	5,940.00
20260658	Higbee Welding Shop	Nuts	05/21/2026	165.36
20260659	Kim Regadan	Cleaning	05/21/2026	720.00
20260660	Larrys Lock And Safe	Broadband Hub Stations, Replace & Drill	05/21/2026	1,190.52
20260661	Mcmahon'S Best-One	Tyler S Pos	05/21/2026	1,608.75
20260662	Nisc	April 2026 Print Services	05/21/2026	29,185.09
20260663	Neonova Network Services	Customer Support, Tech Support, Min	05/21/2026	3,450.00
20260664	Online Information Services	Utility Exchange Report	05/21/2026	73.25
20260665	Pioneer Utility Resources	Social Media Management	05/21/2026	840.00
20260666	Quill Corporation	Toners, Receipt Ribbon, Advil	05/21/2026	595.40
20260667	Slate Rock Fr	Namon Meyers	05/21/2026	210.90
20260668	Swick Broadcasting Company	Wiki Annual	05/21/2026	2,860.00
20260669	Surf Air Wireless Llc	Monthly Invoice	05/21/2026	5,000.00
20260670	4Voice	4Voice	05/21/2026	598.00
20260671	Washler, Inc	Trash & Recycling	05/21/2026	238.67
20260672	Wildman Corporate Apparel	Mat & Towels	05/21/2026	50.46
20260692	Brownstown Electric Co.	100 Amp Cutout, Grnd Rod Clamp	05/28/2026	7,361.87
20260693	Iupps	April Ticket Fees	05/28/2026	1,154.05
20260694	Minuteman Press Coldwater	Broadband Postcard Mailer	05/28/2026	2,821.16
20260695	Rapid Rental	Straw Bale	05/28/2026	14.98
20260696	Selking International	Filters For All Trucks	05/28/2026	1,155.74
20260697	Wildman Corporate Apparel	Mats & Towels	05/28/2026	50.46
20260698	Angola Auto Supply	Boot Nut	06/04/2026	13.86
20260699	Angola City Utilities	Water & Sewer	06/04/2026	150.39
20260700	Central Supply - Fort Wayne	Water Heaters	06/04/2026	2,899.04
20260701	Conexon, Llc	Noc, Retainer	06/04/2026	21,909.00
20260702	Emk Networks Llc	Service Calls, Riser Install	06/04/2026	2,656.60
20260703	Frontier	Answering Service	06/04/2026	231.21
20260704	Harvester Fcu	Harvester Deposit	06/04/2026	200.00
20260705	Iec Federal Pac	Iec Fed Pac Contribution	06/04/2026	250.00
20260706	Iupps	April Ticket Fees Bb	06/04/2026	138.70
20260707	Kim Regadan	Cleaning Supply Reimbursement	06/04/2026	752.64
20260708	Midsolv Llc	Server Monitoring & Email Services	06/04/2026	2,300.00
20260709	Milsoft Utility Solutions	Direct Care Agreement	06/04/2026	222.91
20260710	Braden Nichols	Boot Reimbursement	06/04/2026	253.35
20260711	Old Prairie Products, Inc.	A23, 2.8 Ton	06/04/2026	60.08
20260712	Parkview Occupational Health	Eap Contracted Service	06/04/2026	73.10
20260713	Quill Corporation	Toner, Notepads, Paper	06/04/2026	816.17
20260714	Ritchie Installation	Aerial Drop, Ug Drop, Install, Fusion	06/04/2026	20,111.80
20260715	Red River Specialties, Inc	Tree Spraying Chemical	06/04/2026	9,341.60
20260716	Slate Rock Fr	Tyler S Clothing Allowance	06/04/2026	1,370.42
20260717	Steuben County Remc	Fiber Huts	06/04/2026	618.89
20260718	Steuben County Remc	Hsa Deposits	06/04/2026	3,674.05
20260719	T.S. Electric	Water Heater Lm Install	06/04/2026	1,780.00
20260720	Wildman Corporate Apparel	Mats & Towels	06/04/2026	50.46
20260721	City Of Angola	Parade Entry	06/04/2026	10.00
20260722	Four County Transitional Living	Golf Outing Sponsor	06/04/2026	200.00
20260723	Uline	Vinyl Letters	06/11/2026	59.39
20260724	Altec Industries, Inc.	Lower Boom Damage At Tip	06/11/2026	1,090.69
20260725	Leonard J Andorfer & Co Llp	Final Billing, Dec 25 Audit, Form990, Tax	06/11/2026	12,200.00
20260726	Applied Innovation	Printer Contracts	06/11/2026	127.97
20260727	B & M Ashman, Inc	Triton -7790 S Homestead	06/11/2026	2,044.25
20260728	Central Supply - Fort Wayne	Water Heaters	06/11/2026	1,739.42
20260729	Custom Truck One Source	Rocker Switch	06/11/2026	22.93
20260730	Carl W Henderson	Water Heater Warranty Replacement	06/11/2026	401.25
20260731	Indiana Electric Cooperatives	Training, Colton, Amy, Houston	06/11/2026	24,304.36
20260732	Indiana Utility Regulatory	Annual Public Utility Fee	06/11/2026	8,207.84
20260733	Keystone Cooperative	Fuel	06/11/2026	11,608.33
20260734	Larrys Lock And Safe	Rekey To K1/M/Gm	06/11/2026	210.00
20260735	Nreca Group Benefits Trust	Vision, Dental, Life, Group Iman	06/11/2026	60,255.59
20260736	Nreca	Administrative Fee	06/11/2026	4,016.77
20260737	Nei Glass	Plexiglass Clear-Front Office	06/11/2026	39.42
20260738	Online Information Services	Utility Exchange Report	06/11/2026	98.60
20260739	Pioneer Utility Resources	Social Media Management	06/11/2026	840.00
20260740	Purity Cylinder Gases, Inc.	Propane	06/11/2026	61.04
20260741	Quill Corporation	Barcode Scanner	06/11/2026	151.66
20260742	Selking International	Battery Spares	06/11/2026	264.83
20260743	Don Snyder	Boot Reimbursement	06/11/2026	208.65
20260744	Steuben County Community Foundation	Operation Round Up	06/11/2026	3,729.18
20260745	Surf Air Wireless Llc	Surf Invoice	06/11/2026	5,000.00

20260746	Techline, Inc	2700860 - O Span Clamp	06/11/2026	187.25
20260747	Truland Equipment	Bar & Chain	06/11/2026	1,027.19
20260748	United Utility Supply	Copper, 8" Helix Anchor, #4 Alum. Tie Wi	06/11/2026	3,970.09
20260749	Visa	Legislative Conference \$2,708.53	06/11/2026	7,080.68
		Wabash Meeting \$145.08		
		Fuel \$303.10		
		Adobe -\$349.01		
		Freedcamp \$8.99		
		Logo Patch \$19.26		
		Mailchimp \$1448.00		
		American Flag \$149.78		
		Meter School \$549.00		
		Credit Card Fraud \$1,072.33		
		Board Meeting \$399.25		
		Admin Prof.Day Breakfast \$337.83		
		Postage \$12.70		
		Signature Stamp \$30.75		
		Office Lunch \$22.92		
		Pole Saw \$38..27		
		Pre-Paint Inspection Breakfast \$26.48		
		Cdl \$195.00		
		Ups Replacement Battery \$610.07		
		Front Lobby Door \$58.83		
		Shop Supplies \$246.73		
		Adobe \$21.39		
		Top Soil \$22.05		
		Reducer Kit \$100.54		
20260750	Wildman Corporate Apparel	Mats & Towels	06/11/2026	50.46
20260751	Blessings X2	Group Picture & Headshots	06/11/2026	150.00
20260752	Reeves Electric Llc / Tri-State Gen	Generator Service	06/11/2026	170.00
20260753	Steuben County 4-H Fair Board	Foam & Bubble Party At Kids Day	06/11/2026	400.00
20260754	Town Of Clear Lake	Application To Bore	06/11/2026	50.00
20260755	Frontier	Business Line	06/16/2026	1,496.00
20260756	Advanced Auto	Hose Clamp, Headlight, Blower Motor	06/18/2026	285.61
20260757	Brownstown Electric Co.	P845F 4533 Danger Flags	06/18/2026	8,078.96
20260758	B & M Ashman, Inc	Lakeland - 505 Follet	06/18/2026	6,578.00
20260759	Calix Inc	100G Dac Cable For E7-2 Shelves 1M	06/18/2026	66,444.09
20260760	Capcon Networks Llc	Dedicated Internet Access	06/18/2026	5,940.00
20260761	Cliftonlarsonallen Llp	Reg Comp Platform Fee	06/18/2026	210.78
20260762	Emk Networks Llc	Weekend On Call, Install/Reconnect, Sc	06/18/2026	960.00
20260763	Environmental Protection Services	Polemounts/Padmounds Credit, Pcb Test	06/18/2026	306.87
20260764	Harvester Fcu	Credit Union Dep	06/18/2026	100.00
20260765	Higbee Welding Shop	Part For Tk3	06/18/2026	4.49
20260766	Garrett Keiser	Wvpa Mileage	06/18/2026	236.60
20260767	Kpc Media Group Inc.	Visitors Guide	06/18/2026	1,630.00
20260768	Kim Regadanz	Cleaning Supply Reimbursement	06/18/2026	772.38
20260769	Nisc	May 2026 Print Services	06/18/2026	25,346.26
20260770	Nei Glass	Repair Windshield	06/18/2026	85.00
20260771	Neonova Network Services	Isp Tech Support, Min Fee	06/18/2026	3,507.56
20260772	Old Prairie Products, Inc.	A23	06/18/2026	25.70
20260773	Quadiant Leasing Usa Inc.	Contract	06/18/2026	431.60
20260774	Ritchie Installation	Aerial Drop, Ug Drop, Install, Fusion	06/18/2026	24,593.10
20260775	Selking International	Sensor	06/18/2026	94.63
20260776	Slate Rock Fr	Namon Meyers Clothing	06/18/2026	421.88
20260777	Steuben County Remc	Hsa Dep	06/18/2026	3,674.05
20260778	Swick Broadcasting Company	Wiki Spots	06/18/2026	3,055.00
20260779	Tantalus Systems	Vc-910-1 Gateway	06/18/2026	1,680.25
20260780	United Utility Supply	101 Ins.	06/18/2026	19,671.40
20260781	4Voice	4Voice	06/18/2026	598.99
20260782	Washler, Inc	Trash & Recycling	06/18/2026	238.67
20260783	Wildman Corporate Apparel	Mats & Towels	06/18/2026	50.46
	James Mcentarfer	Legal Fees and meeting exp		750.00
	Directors	Director Expenses		5,670.90
	Indiana Department of Revenue	Sales & Use Tax		92,573.28
	Indiana Department of Revenue	State and County W/H		11,711.50
	IRS	Payroll Taxes (Federal & FICA)		67,305.21
	NRECA	401 K		25,686.75
	NRECA	Pension		59,012.47
	Payroll	Regular Earnings	\$ 267,168.08	
		Overtime Wages	\$ 9,213.19	
		Gross Wages	<u>\$276,381.27</u>	276,381.27
		TOTAL <i>NOT</i> INCLUDING POWER BILL		1,038,437.30
		POWER BILL WIRED		1,275,284.49
		TOTAL <i>INCLUDING</i> POWER BILL		2,313,721.79

Directors' Expenses 6/29/2026

Travel & Misc Expenses

	Vendor #	Misc	CFC Forum San Diego, Ca	NRECA Regional Meeting Providence, RI	IEC Director Conference Fort Wayne, IN	IEC Power Exchange Conference Nashville	NRECA Legislative Conference DC	IEC Directors Course	Director Retreat French Lick	IEC Annual Meeting	NRECA Annual Meeting Nashville	IEC Legislative Dinner	IEC Director Education	Total Travel Expense
Neasa Kalme	1581													-
Keith Keller	1585					4,733								4,733
Gary Shough	2826					5,248								5,248
Mike Kurtz	1631													-
Marc Nelson	2245					2,284	2,188							4,471
Larry Jack	1551													-
Samuel Reed	2633													-
Carter Snider	2918		2,779											2,779
Kyle Stockwell	3051													-
Total		-	2,779	-	-	12,264	2,188	-	-	-	-	-	-	17,231

Meeting Expenses

	Annual Meeting Committee	Attorney Interview	WVPA Member Conference	NRECA Regional Meeting Providence, RI	IEC Director Conference Fort Wayne, IN	IEC Power Exchange Conference	NRECA Legislative Conference DC	IEC Directors Course	Director Retreat French Lick	IEC Annual Meeting	NRECA Annual Meeting Nashville	IEC Legislative Dinner	CEO Interviews	Labor Committee Meeting	Internet	Board Meetings New Rate	Total Per Diem	Total Director Expense
Neasa Kalme		513													360	3,076	3,948	3,948
Keith Keller		525				2,500									360	3,154	6,539	11,272
Gary Shough		528				3,000									360	6,168	10,056	15,304
Mike Kurtz		518													360	3,109	3,987	3,987
Marc Nelson		507				1,500	2,000								360	3,042	7,409	11,880
Larry Jack		507													360	3,042	3,909	3,909
Samuel Reed		507													360	3,042	3,909	3,909
Carter Snider		512													360	3,071	3,943	6,722
Kyle Stockwell		514													360	3,084	3,958	3,958
Total	-	4,631	-	-	-	7,000	2,000	-	-	-	-	-	-	-	3,240	30,788	47,659	64,891

New Memberships

Name	Service Address	Voting District
CARNAHAN NANCY	10300 W STATE RD 120	1
DRAKE KRISTINA	6690 W 490 N LOT 552	1
DERRY JENNIFER	7107 N 850 W	1
AMMERMAN KIM	5365 W 760 N	1
FORTE SUSAN	415 LN 890 SNOW LK	2
HANNON ABIGAIL	140 LN 650AE SNOW LK LOT 4	2
SCHWARTZ DANIEL	60 LN 101D JIMMERSON LK	2
GOEBEL ANDREA	2550 W 600 N	2
FULLER SCOTT	1155 W STATE RD 120 LOT 4	2
TALARICO TANA	60 LN 820B SNOW LK	2
PIERCE CHRISTOPHER	320 LN 852 SNOW LK	2
HORMANN JANE	120 LN 852 SNOW LK	2
FEE HELEN K	5480 N 50 W	2
HEIGES LORI	600 LN 800 SNOW LK	2
MAZUREK LINDA	215 LN 360 JIMMERSON LK	2
LAYMAN CHRISSY	220 LN 101 BARTON LK LOT 151	2
BELL ALYSSIA	220 LN 101 BARTON LK LOT 54	2
SCHOWE TERRENCE	860 LN 340 JIMMERSON LK (GARAGE)	2
LOCKE DAVID	470 N CREEK BANK RD	4
THOMPSON JULIE	7595 W 50 N RENTAL	4
EVERS CORBIN	555 LN 100 LK ARROWHEAD	4
LONGVILLE PAUL	6290 W 350 N UNIT 16	4
HERRICK ANGELA	4210 W 150 S	5
MCNAUGHTON ELIJAH	275 LN 101 JIMMERSON LK	5
AGUILAR OLGA	4320 W 135 S	5
BARR BAILEE	1885 N STATE RD 827	5
ENAULT DEE	155 E 300 N	5
DELACRUZ MARCUS	425 S SHOUP ST LOT 3	5
ASH MICHAELLA	1839 S BILL DELLER RD	5
AHEARN AMY	1515 HENNEY ST	5
MAHMOOD TARIQ	110 BAGPIPERS WAY	5
NOVAK SAMANTHA	1980 NOLAN MEADOWS RUN	5
NODINE TAYLOR	6750 E METZ RD	6
BALOCH SHAZIA	3040 N OLD STATE RD 1	6
STETLER LINDA	7575 E 400 N	6
SAALFRANK GABE	7695 E 300 N	6
SLOAT KEVIN	5679 E 100 N	6
MAGGART MCKENNA	4980 W LK VALLEY RD	7
YOUNG ROBERT J	1135 LN 101 MCCLISH LK	7
RHODES RACHEL	3689 CR 4	8
BOYER CHERYL	2680 S 390 W	8
STEWART JANIS	700 W BELLEFONTAINE RD	8

INNIGER KAYE	5112 S OLD 27 APT 3	8
LANCIA HOMES	5180 S 300 E	9

TOTAL: 44

New Services

<u>Name</u>	<u>Service Address</u>	<u>Voting District</u>
Rebecca Hillyard	5380 W 760 N (BARN)	1
Carpenter Materials Inc.	1930 W 700 N BARN	2
Lancia Homes	395 LN 110 WEST OTTER LAKE	4
Steury Builders	2031 LINCHEL CT	5
Steury Builders	2029 LINCHEL CT	5
A & D SPECS	2085 GLENDARIN WAY	5
Chance Gillen	3215 N 405 W	6
Gary Kaiser	185 W 500 S BARN	8
Benjamin Snyder	2960 E SHAUGHNISS RD	9

TOTAL: 9

Safety Report

Steuben County REMC

Board of Directors

June 23, 2026

June 18, 2026- Adam Lock from IEC was here for the June safety meeting with the topic being bucket truck safety.

June 9, 2026- Bill Sparks, from IEC's regulatory compliance team, was here for his monthly visit

There was one injury reported, although no medical attention was sought at this time.

ARTIFICIAL INTELLIGENCE (AI) AND LARGE LANGUAGE MODELS (LLM)

Tools that use Artificial Intelligence (AI), such as Large Language Model (LLM) systems like ChatGPT or Copilot, pose unique risks. Information entered an AI or LLM system becomes part of that system. These systems store information, and that information can then be used for future responses to other system users outside the Company, or that information can be compromised in a data breach. Because of this, all users must comply with the following requirements for information handling when using AI or LLM systems or similar tools as described below:

- Restricted information shall not be entered into any AI or LLM system.
- Company Confidential information shall not be entered into any public facing AI or LLM system or tools but may be used with Company approved private AI or LLM systems or similar tools.
- Only Public information may be entered into public facing AI or LLM systems or similar tools.
- Only Company approved AI or LLM systems or similar tools are permitted to be used.
- Employees should disclose that AI or LLM systems were used during the process of creating any work product.
- Information produced by AI or LLM systems may not always be correct and therefore should not be trusted and solely relied upon for decision making or production systems use. Content generated by AI or LLM systems must be reviewed and validated before use for any business purpose, and the process and criteria behind the use of AI and LLM systems should be transparent and explainable to the extent possible.

Definition of Terms

- Artificial Intelligence (AI) - Technology that enables computers and machines to simulate human intelligence and problem-solving capabilities.
- Large Language Models (LLM) - A type of Artificial Intelligence (AI) algorithm that is trained on large data sets using deep learning techniques to become capable of processing and summarizing existing content and generating new content. Examples of LLMs include OpenAI's ChatGPT and Microsoft's Copilot.
- Restricted information - Data that includes protections by state and federal regulations and data protected by confidentiality agreements. Only authorized disclosure of restricted information is allowed.
- Company Confidential information – Varies with each department in the company and is data that constitutes trade or proprietary information where unauthorized disclosure may result in risk or damage to the company.
- Public information - Data where unauthorized disclosure results in limited or no damage to the company.



Schedule of Events

- **July 1st**- Wabash Valley Power will be holding their regular monthly Board Meeting in Indianapolis IN beginning at 9:00 am.
- **July 3rd**– Office Closed
- **July 4th**– Angola 4th of July Parade
- **July 18th**– Fremont Parade
- **July 20th & 21st**– Strategic Planning Session
- **July 24th & 25th**– IEC Director Retreat
- **July 27th** – **Steuben County REMC Board Meeting** Dinner at 5:30 and Meeting at 6:00pm

July 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 Wabash Board Meeting	2	3 Office Closed	4 Angola 4th of Ju- ly parade
5	6	7	8	9	10	11
12	13	14	15	16	17	18 Fremont Parade
19	20 /_____ Strategic Planning Session	21 _____/	22	23	24 /_____ IEC Director Retreat	25 _____/
26	27 REMC Board Meeting At 6:00pm	28	29	30	31	